ANNUAL QUALITY ASSURANCE REPORT



2015-16

SUBMITTED TO

NAAC

BY

DEVCHAND COLLEGE,

ARJUNNAGAR



Oct., 2016

Part – A

1. Details of the Institution

| 1.1 Name of the Institution | Devchand College | | |
|-----------------------------------|-----------------------------------|-----------|--|
| 1.2 Address Line 1 | Arjunnagar | | |
| Address Line 2 | Taluka : Kagal | | |
| City/Town | Arjunnagar (Via Nipani) | | |
| State | Maharashtra | | |
| Pin Code | 591237 | | |
| Institution e-mail address | ess principal@devchandcollege.org | | |
| Contact Nos. | 08838220113 | | |
| Name of the Head of the Instituti | n: Dr. P. M. I | Herekar | |
| Tel. No. with STD Code: | 08338220113 | | |
| Mobile: 09901573365 | | | |
| Name of the IQAC Co-ordinato | Dr. Prashant P.Sl | hah | |
| Mobile: | 07795426115 | 5 | |
| IQAC e-mail address: | iqacdevchand@g | gmail.com | |

| 1.3 NAAC Track ID | (For ex. | MHCOGN 18 | 879) |
|-------------------|----------|-----------|------|
|-------------------|----------|-----------|------|

MHCOGN10856

1.4 NAAC Executive Committee No. & Date:

(For Example EC/32/A&A/143 dated 3-5-2004. This EC no. is available in the right corner- bottom of your institution's Accreditation Certificate)

EC/55/RAR/006 dated 27 -03-2011

1.5 Website address:

www.devchandcollege.org

Web-link of the AQAR:

www.devchandcollege.org/2015-16%20AQAR%20for%20website.pdf

1.6 Accreditation Details

| Sl. No. | Cycle | Grade | CGPA | Year of Accreditation | Validity Period |
|---------|-----------------------|-------|-------|--------------------------|--------------------|
| 1 | 1 st Cycle | A | 85.60 | 2004 | 5 years |
| 2 | 2 nd Cycle | В | 2.89 | 2011 | 5 years |

1.7 Date of Establishment of IQAC: DD/MM/YYYY

02/01/2003

1.8 AQAR for the year (for example 2010-11)

2015-16

- 1.9 Details of the previous year's AQAR submitted to NAAC after the latest Assessment and Accreditation by NAAC ((for example AQAR 2010-11submitted to NAAC on 12-10-2011)
 - i. AQAR 11-12 submitted to NAAC on 28/09/2012
 - ii. AQAR_12-13 submitted to NAAC on 29/09/2013
 - iii. AQAR 13-14 submitted to NAAC on 17/10/2014
 - iv. AQAR 14-15 submitted to NAAC on 30/09/2015

| 1.10 Institutional Status | |
|--------------------------------|--|
| University | State Central Deemed Private |
| Affiliated College | Yes √ No □ |
| Constituent College | Yes No 🗸 |
| Autonomous college of UGC | Yes |
| Regulatory Agency approved In | nstitution Yes \[\sqrt{UGC} \] No \[\] |
| (eg. AICTE, BCI, MCI, PCI, No | CI) |
| Type of Institution Co-educati | on ✓ Men Women |
| Urban | Rural V Tribal |
| Financial Status Grant-in- | aid $\sqrt{}$ UGC 2(f) $\sqrt{}$ UGC 12B $\sqrt{}$ |
| Grant-in- | -aid + Self Financing ✓ Totally Self-financing |
| 1.11 Type of Faculty/Programme | |
| Arts ✓ Science | e Commerce Law PEI (Phys Edu) |
| TEI (Edu) | Engineering Health Science Management |
| Others (Specify) | |

| 1.12 Name of the Affiliating University (for the | e Colleges) | Shivaji Universit | y, Kolhapur |
|--|-------------|---------------------|--------------|
| 1.13 Special status conferred by Central/ State | Government- | - UGC/CSIR/DST/D | DBT/ICMR etc |
| Autonomy by State/Central Govt. / Univer | rsity No | | |
| University with Potential for Excellence | | UGC-CPE | |
| DST Star Scheme | | UGC-CE | |
| UGC-Special Assistance Programme | | DST-FIST | V |
| UGC-Innovative PG programmes | | Any other (Specify) | |
| UGC-COP Programmes 2. IQAC Composition and Activities | V | | |
| | | | |
| 2.1 No. of Teachers | 9 | | |
| 2.2 No. of Administrative/Technical staff | 1 | | |
| 2.3 No. of students | 2 | | |
| 2.4 No. of Management representatives | 2 | | |
| 2.5 No. of Alumni | 1 | | |
| 2.6 No. of any other stakeholder and community representatives | 1 | | |

| 2.7 No. of Employers/ Industrialists 1 |
|---|
| 2.8 No. of other External Experts 0 |
| 2.9 Total No. of members |
| 2.10 No. of IQAC meetings held : |
| 2.11 No. of meetings with various stakeholders: No. 19 Faculty 14 |
| Non-Teaching Staff 0 Students 0 Alumni 0 Others 5 |
| 2.12 Has IQAC received any funding from UGC during the year? Yes No √ If yes, mention the amount NA |
| 2.13 Seminars and Conferences (only quality related) |
| (i) No. of Seminars/Conferences/ Workshops/Symposia organized by the IQAC |
| Total Nos. International - National - State - Institution Level 07 |
| (ii) Themes Self Study Report writing |
| 2.14 Significant Activities and contributions made by IQAC |
| Democratic and participatory mode of data collection followed for collection of inputs to Self Study Report and Self Study Report prepared |

2.15 Plan of Action by IQAC/Outcome

The plan of action chalked out by the IQAC in the beginning of the year towards quality enhancement and the outcome achieved by the end of the year *

| Plan | of Action | Achievements |
|------------------------------------|---|---|
| | | |
| Up gradation science labora | and renovation of atories | Up gradation and renovation of science laboratories completed |
| 2. Interdisciplina facility centre | ary common research | 2. Interdisciplinary common research facility centre work in progress |
| 3. Completion of | | 3. Completed construction of <i>check</i> dam |
| 4. Creation of C | Freen house, botanical | Green house, botanical garden created. |
| C | f library and reading | 5. Construction work of library and reading room in final completion stage. |
| 6. Additional grewith drip irrig | eenery of campus ation. | 6. We have planted many trees and have taken this task as every year process. |
| 7. Cubicles for to | eachers | 7. Cubicles provided to teachers. |
| 8. Face-lifting of | f building | 8. Face-lifting of building done. |
| 9. Commenceme | ent of more courses | 9. Commenced three more courses |
| for skill devel | | for skill development |
| 10. Introduction of competitions | of interdepartmental | 10.Introduced interdepartmental competitions |
| | of Mentoring scheme | 11.Mentoring scheme improved |
| | of Workshop for Non | 12. Workshop for Non Teaching staff organised |
| 13. Promotion of cultural activi | participation in | 13.Promoted participation in cultural activities |
| | on in spare lecture | 14. Value education in spare lecture hours conducted |
| 15. Commenceme | ent of Movie club | 15.Movie club established |
| 16. Conduct of Se education via | eminar for staff value | 16.Seminar for staff value education via staff academy done |
| 17. Submission of | f SSR to NAAC and | 17.Submitted SSR to NAAC and |
| * * | r Peer team visit wareness programme | preparations for visit started 18.Awareness programme organised |
| | post generation | for vermi compost generation |
| | green corner club/ | 19. Activated green corner club/ Eco- |
| Eco-Restorati | | Restoration Club |

^{*} Attached: the Academic Calendar of the year as Annexure I.

| 2.15 Whether the AQAR was placed in statutory body | Yes V No |
|---|----------------|
| Management V Syndicate | Any other body |
| Provide the details of the action taken | |
| LOI submitted to NAAC Self study report prepared and submitted Documentation and presentations follow up ta | ıken |

Part - B

Criterion – I

1. Curricular Aspects

1.1 Details about Academic Programmes

| Level of the Programme | Number of existing Programmes | Number of programmes added during the year | Number of self-financing programmes | Number of value added / Career Oriented programmes |
|------------------------|-------------------------------|--|-------------------------------------|---|
| PhD | 06 | 01 | | |
| PG | 06 | | 01 | |
| UG | 11 | | | |
| PG Diploma | 00 | | | |
| Advanced | 00 | | | |
| Diploma | | | | |
| Diploma | 00 | 01 | | |
| Certificate | 05 | 03 | 03 | |
| Others (M.Phil.) | 01 | | | |
| Total | 29 | 05 | 04 | |

1.2 (i) Flexibility of the Curriculum:

CBCS for M.Com.

/Core for M.A.

/Elective option for B.A., B.Com., B.Sc.

/Open options for courses run by two distance education centres

(ii) Pattern of programmes:

| Pattern | Number of programmes |
|-----------|----------------------|
| Semester | 18 |
| Trimester | |
| Annual | 0 |

| 1.3 Feedback from stakeholders* Alumni V Parents V Employers V Students V (<i>On all aspects</i>) |
|---|
| Mode of feedback : Online Manual Co-operating schools (for PEI) |
| *provided an analysis of the feedback in the Annexure-II |
| 1.4 Whether there is any revision/update of regulation or syllabi, if yes, mention their salient aspects. |
| B.Sc. III, B.Com. III and B.A. III curricula have been revised |
| 1.5 Any new Department/Centre introduced during the year. If yes, give details. |
| - |
| ~ • • • • • |

Criterion – II

2. Teaching, Learning and Evaluation

2.1 Total No. of permanent faculty

| Total | Asst. | Associate | Professors | Others |
|-------|------------|------------|------------|--------|
| | Professors | Professors | | |
| 44 | 28 | 13 | - | 03 |

2.2 No. of permanent faculty with Ph.D.

24

2.3 No. of Faculty Positions Recruited (R) and Vacant (V) during the year

| Asst. | Asst. Associate | | Professors | | Others | | Total | | |
|------------|-----------------|--------|------------|---|--------|---|-------|----|----|
| Professors | | Profes | sors | | | | | | |
| R | V | R | V | R | V | R | V | R | V |
| 00 | 09 | - | - | | 02 | - | - | 00 | 11 |

2.4 No. of Guest and Visiting faculty and Temporary faculty

| 36 | 22 | 28 |
|----|----|----|
|----|----|----|

2.5 Faculty participation in conferences and symposia:

| No. of Faculty | International level | National level | State level | |
|----------------|---------------------|----------------|-------------|--|
| Attended | 09 | 12 | 21 | |
| Presented | 29 | 50 | 11 | |
| Resource | 05 | 05 | 06 | |
| Persons | 03 | 03 | 06 | |

- 2.6 Innovative processes adopted by the institution in Teaching and Learning:
 - 1. Mock parliament method used for teaching Political Science.
 - 2. Report writing by students on the basis of interviews of businessmen in their vicinity was used by department of Commerce.
 - 3. Manual and Computerized Accounting Model evolved by Commerce dept.
 - 4. Sample collection and Soil and water analysis by students on field by Chemistry department.
 - 5. Field experience by organizing food stalls by students for learning business
 - 6. Green house training by Botany students
- 2.7 Total No. of actual teaching days during this academic year

256

2.8 Examination/ Evaluation Reforms initiated by the Institution (for example: Open Book Examination, Bar Coding, Double Valuation, Photocopy, Online Multiple Choice Questions)

Online examination Open Book Examination

2.9 No. of faculty members involved in curriculum restructuring/revision/syllabus development as member of Board of Study/Faculty/Curriculum Development workshop : 10

2.10 Average percentage of attendance of students

86.56

2.11 Course/Programme wise distribution of pass percentage :

| Title of the Programme | Total no. of students | | Γ | Division | | |
|------------------------|-----------------------|---------------|-------|----------|-------|--------|
| | appeared | Distinction % | I % | II % | III % | Pass % |
| B.A.III | 189 | 5.82 | 23.28 | 48.68 | 00 | 77.78 |
| B.Com III | 130 | 5.38 | 28.46 | 57.69 | 1.54 | 93.08 |
| B.Sc. III | 185 | 16.76 | 27.57 | 28.65 | 00 | 72.97 |
| M.A. | 32 | 9.37 | 40.62 | 24.99 | 00 | 75.00 |
| M.Com. | 12 | 8.33 | 25.00 | 41.67 | 00 | 75.00 |
| M.Sc. | 15 | 6.67 | 80.00 | 00 | 00 | 86.67 |

2.12 How does IQAC Contribute/Monitor/Evaluate the Teaching & Learning processes:

- Academic calendar prepared for diaries and Annual self appraisal by teachers
- Teaching and Learning processes monitored by keeping academic diaries
- Evaluation by verification of Academic Performance Indicators (API)
- Annual Academic Audit conducted
- Feedback of teachers taken from students

2.13 Initiatives undertaken towards faculty development

| Faculty / Staff Development Programmes | Number of faculty benefitted |
|--|---------------------------------|
| Refresher courses | 04 |
| UGC – Faculty Improvement Programme | 00 |
| HRD programmes | 00 |
| Orientation programmes | 01 |
| Faculty exchange programme | 00 |
| Staff training conducted by the university | 02 |
| Staff training conducted by other institutions | 01 |
| Summer / Winter schools, Workshops, etc. | 46 |
| Others | |

2.14 Details of Administrative and Technical staff

| Category | Number of Permanent Employees | Number of Vacant Positions | Number of permanent positions filled during the Year | Number of positions filled temporarily |
|----------------------|-------------------------------------|----------------------------------|--|--|
| Administrative Staff | 53 | 25 | 00 | 10 |
| Technical Staff | 00 | 01 | 00 | 00 |

Criterion – III

3. Research, Consultancy and Extension

- 3.1 Initiatives of the IQAC in Sensitizing/Promoting Research Climate in the institution
 - One day workshop organised on 'Research Methodology and Research Opportunities at Abroad' under Lead College Scheme
 - Encouraged faculty for minor research projects and proposals forwarded to UGC

3.2 Details regarding major projects

| | Completed | Ongoing | Sanctioned | Submitted |
|---------------------|-----------|---------|------------|-----------|
| Number | 01 | | | |
| Outlay in Rs. Lakhs | 5.84 | | | |

3.3 Details regarding minor projects

| | Completed | Ongoing | Sanctioned | Submitted |
|---------------------|-----------|---------|------------|-----------|
| Number | | 06 | | 09 |
| Outlay in Rs. Lakhs | | 2.05 | | 32.95 |

3.4 Details on research publications

| | International | National | Others |
|--------------------------|---------------|----------|--------|
| Peer Review Journals | 41 | | |
| Non-Peer Review Journals | 14 | | |
| e-Journals | | | |
| Conference proceedings | 06 | 18 | |

| 3.5 Details on Impact factor of publications | 3.5 | Details | on Im | pact fa | ctor of | publ | ications |
|--|-----|---------|-------|---------|---------|------|----------|
|--|-----|---------|-------|---------|---------|------|----------|

| Range | 0-8.52 | Average | 02 | h-index | 21 | Nos. in SCOPUS | 20 |
|-------|--------|---------|----|-----------|----|------------------|----|
| Range | 0-6.52 | Average | UZ | II-IIIGCX | 21 | 108. III 3COI 03 | 20 |

3.6 Research funds sanctioned and received from various funding agencies, industry and other organisations

| Nature of the Project | Duration Year | Name of the funding Agency | Total grant sanctioned | Received |
|---|------------------|----------------------------|------------------------|-------------|
| Major projects | | | | |
| Minor Projects | | | | |
| Interdisciplinary Projects | DST- FIST | DST | 80,00,000/- | |
| Industry sponsored | | | | |
| Projects sponsored by the University/ College | | | | |
| Students research projects | | | | |
| Any other(Specify) | Bot. Garden | MoEF | 12,16,628/- | 9,73,302/- |
| | Inspire | DST | 9,75,000/- | 9,75,000/- |
| Total | | <u>-</u> | 1,01,91,628/- | 19,48,302/- |

| 3.7 No. of books publish | ned | i) With I | SBN | No. 04 | Chapters | in Edite | ed Books | 20 |
|--|----------|--------------------|-------|---------------|--------------|----------|------------|---------|
| ii) Without ISBN No 3.8 No. of University Departments receiving funds from | | | | | | | | |
| | UG DP | E [| | CAS DBT Sche | | ST-FIS | ST | |
| 3.9 For colleges | | Autonomy NSPIRE | V | CPE CE | | Star So | pecify) | DST |
| 3.10 Revenue generated through consultancy 15,750/- | | | | | | | | |
| 3.11 No. of conferences | S | Level | | International | National | State | University | College |
| organized by the | | Number | | | | | 04 | 05 |
| | | Sponsor agencies | | | | | SUK | DCA |
| Institution | | | | | | | | |
| 3.12 No. of faculty served as experts, chairpersons or resource persons 13 | | | | | | | | |
| 3.13 No. of collaborations International $\boxed{01}$ National $\boxed{03}$ Any other $\boxed{20}$ | | | | | | | | |
| 3.14 No. of linkages created during this year | | | | | | | | |
| | | | | | National | 37 | Any other | 36 |
| 3.15 Total budget for research | arch f | for current | year | in lakhs : | | | | |
| From Funding agency | - | 12.16 | Fro | m Management | of Universit | y/Colleg | ge 0.459 | |
| Total | 1: | 2.619 | | | | | | |

3.16 No. of patents received this year

| Type of Patent | | Number |
|----------------|---------|--------|
| National | Applied | |
| Ivational | Granted | |
| International | Applied | |
| International | Granted | |
| C | Applied | |
| Commercialised | Granted | |

3.17 No. of research awards/ recognitions received by faculty and research fellows Of the institute in the year

| Total | International | National | State | University | Dist | College |
|-------|---------------|----------|-------|------------|------|---------|
| | 00 | 02 | 00 | 00 | 01 | 32 |

| 3.18 No. of faculty from the Institution | <u></u> |
|--|---|
| who are Ph. D. Guides | 7 |
| and students registered under them 2 | 4 |
| 3.19 No. of Ph.D. awarded by faculty from the Ins | stitution 01 |
| 3.20 No. of Research scholars receiving the Fellov | wships (Newly enrolled + existing ones) |
| JRF SRF | Project Fellows Any other |
| 3.21 No. of students Participated in NSS events: | |
| | University level 16 State level |
| | National level International level |
| 3.22 No. of students participated in NCC events: | |
| | University level 05 State level |
| | National level |
| | |
| 3.23 No. of Awards won in NSS: | University level State level |
| | National level International level |

| 3.24 No. of Awards won in No | CC: | | | | | |
|------------------------------|---------------|---------------|-------|-----|---------------------|--|
| | | University | level | | State level | |
| | | National la | 1 | | International level | |
| | | National le | evei | | international level | |
| 3.25 No. of Extension activi | ties organize | d | | | | |
| University forum | (| College forum | 20 | | | |
| NCC | 06 | NSS | 07 | Any | other | |

- 3.26 Major Activities during the year in the sphere of extension activities and Institutional Social Responsibility
 - Blood Donation and Road Safety Abhiyan by NSS
 - Environmental Awareness Rally at *Bastawade* village adopted by NSS
 - Recruitment rally for guards in collaboration with G4S Secure Solutions by NCC
 - International Yoga Day Celebration in which 450 NCC cadets of different colleges and schools participated
 - Film show: 'Save Girl' by committee for Prevention of Sexual Harassment
 - General survey and health camp at Chikhali village by Chemical Science Forum
 - Poster Exhibition: 'Beti Bachao Beti Padhao' by Department of Sociology and Swayamsiddha Girls' forum
 - Organisation of bicycle rally for celebration of *Vanasaptah* for conservation of plants 1st July to 7th July 2015 at *Ramling* Sacred Groves, Taluka *Chikodi*, Karanataka
 - Financial Assistance to the flood affected people at Chennai Sept., 2015
 - Clothes Donation at Anandvan Ashram at Gadchiroli district in Maharashtra

Criterion – IV

4. Infrastructure and Learning Resources

4.1 Details of increase in infrastructure facilities:

| Facilities | Existing | Newly | Source of | Total |
|---|----------|---------|------------|--------|
| | | created | Fund | |
| Campus area | 45 acres | 0 | - | 45 |
| Class rooms | 37 | 0 | - | 37 |
| Laboratories | 11 | 03 | Management | 14 |
| Seminar Halls | 02 | | - | 02 |
| No. of important equipments purchased (≥ 1-0 lakh) during the current year. | - | - | - | - |
| Value of the equipment purchased during the year (Rs. in Lakhs) | | 0.5242 | - | 0.5242 |
| Others: Cubicles to departments with furniture | 1 | 08 | Management | 09 |
| Others: music room with intruments, Swayamsiddha womens' forum/ PSH, ladies rest room | - | 03 | Management | 03 |

4.2 Computerization of administration and library

100% computerisation is complete for both office and library

4.3 Library services:

| | | Existing | | wly added | Total | |
|----------------------|-------|-----------|-------|-----------|-------|-----------|
| | No. | Value Rs. | No. | Value | No. | Value Rs. |
| | | | | Rs. | | |
| Text Books | 18596 | 11,65,201 | 198 | 13,189 | 18794 | 11,78,390 |
| Reference Books | 30953 | 20,90,284 | 101 | 27,138 | 31054 | 21,17,422 |
| e-Books | 97000 | 20,000 | 97000 | 5,725 | - | 25,725 |
| e-Journals | 6000 | | 8000 | | = | |
| Journals/Periodicals | 45 | 4,25,946 | 00 | 32,180 | 45 | 4,58,126 |
| Digital Database | 49549 | = | 299 | = | 49848 | - |
| CD & Video | 35 | 8,648 | - | - | 35 | 8,648 |
| Others (specify) | - | 1,42,013 | 06 | 8,386 | - | 1,50,399 |

4.4 Technology up gradation (overall)

| | Total Computers | Computer Labs | Internet | Browsing Centres | Computer Centres | Office | Depart ments | Others |
|-----------|--------------------|------------------|----------|---------------------|---------------------|--------|-----------------|--------|
| Existing | 186 | 04 | 10 | 10 | 03 | 15 | 08 | - |
| Added | 18 | - | - | - | - | 01 | - | 7 |
| Out-dated | 13 | - | - | - | - | - | - | - |
| Total | 193 | 04 | 10 | 10 | 03 | 16 | 08 | 07 |

- 4.5 Computer, Internet access, training to teachers and students and any other programme for Technology upgradation (Networking, e-Governance etc.)
 - 1. Workshop on 2D & 3D Animation: Satyam Gujar, Kolhapur
 - 2. Seminar on CNC and VMC: Padmini Morabale, Nipani
- 4.6 Amount spent on maintenance in lakhs:

i)ICT 1.6112

ii) Campus Infrastructure and facilities 5.25

iii) Equipments 00

iv) Others 0.6

Total: 7.46

Criterion - V

5. Student Support and Progression

- 5.1 Contribution of IQAC in enhancing awareness about Student Support Services
 - 1. Notification about support services
 - 2. Orientation of administrative and teaching staff about new support services
 - 3. Information published on institutional website

18

| 5.2 Efforts made by the institution for tracking the progression | | | | | | | | | | | | |
|--|--|---------|--------|---------|--------------------------|----------|------------|-------|-------|---------|--------------------------|---------|
| | Result analysis of semester examinations | | | | | | | | | | | |
| | 2. Departmental registers mentioning progression | | | | | | | | | | | |
| 5.3 (a | 5.3 (a) Total Number of students UG PG Ph. D. Others 1832 392 04 - | | | | | | | | | | | |
| (1 | o) No. of s | tudent | s out | side tl | ne state | 1463 | | | | | | |
| ((| e) No. of ir | nterna | tiona | l stude | ents | 00 | | | | | | |
| | No % 998 44.85 Women No 1227 55.15 | | | | | | | | | | | |
| | | | La | st Yea | r | | | | T | his Yea | ır | |
| | General | SC | ST | OBC | Physically Challenged | Total | General | SC | ST | OBC | Physically Challenged | Total |
| | 1588 | 179 | 8 | 509 | 04 | 2288 | 1475 | 349 | 8 | 245 | 10 | 2225 |
| | Demand | l ratio | UC | i: 1.38 | PG: 1.09 | Drop | out % U | G: 26 | .64% | 6, P | G:75.41 % | |
| 5.4 D | etails of st | tudent | supp | ort m | echanism fo | r coach | ing for c | ompe | titiv | e exa | minations (| If any) |
| | Special t | trainin | ıg giv | en to | second year | studen | ts for cor | npeti | tive | exam | inations | |
| | 1 Montl | n coac | hing | to stu | dents by De | partmei | nts of His | story | and | Politi | cal Science | |
| | No. of stu | dents | bene | ficiari | es | 605 | | | | | | |
| 5.5 N | o. of stude | ents qu | ıalifi | ed in t | these examin | nations | | | | | | |
| N | IET | 01 |] : | SET/S | LET 01 | GA | ге | | CA | T | | |
| L | IAS/IPS etc UPSC UPSC Others | | | | | | | | | | | |
| 5.6 Details of student counselling and career guidance | | | | | | | | | | | | |
| | 1. Personal counseling: 6 cases | | | | | | | | | | | |
| | | | | - | ts Committe | e for pr | evention | of se | xua | 1 | | |
| | ha | arassn | nent (| (PSH) | : 01 case | | | | | | | |

No. of students benefitted 07

5.7 Details of campus placement

| | Off Campus | | |
|---------------------------------------|------------------------------------|------------------------------|---------------------------|
| Number of Organizations Visited | Number of Students Participated | Number of Students Placed | Number of Students Placed |
| 06 | 236 | 112 | 09 |

| 5. | 8 | Details | of | gender | sensitization | programmes |
|----|---|---------|----|--------|---------------|------------|
| | | | | | | |

- 1. *'Beti Bachao Beti Padhao'*-poster presentation (17/12/2015 with 130 posters) and elocution competition ((17/12/2015 with 17 participants)
- 2. *'Gumpha Natyanche Moti'* Gender sensitization programme (13/01/2016 with 193 girls)
- 3. Lecture on Adolescent Problems (22/01/2016 with 217 girls)

5.9 Students Activities

| 5.9.1 No. of students participated in Sports, Games and other |
|---|
|---|

| | | Г | | | |
|-----------------------|---------------------------|----------------------|---------------------|--------------------|----|
| State/ Un | iversity level 48 | National level | 08 I ₁ | nternational level | 01 |
| No. of stu | udents participated in cu | ultural events | | | |
| State/ Un | iversity level 20 | National level | 00 Iı | nternational level | 00 |
| | , 20 | | | L | |
| 5.9.2 No. of med | als /awards won by stude | nts in Sports, Games | and other ev | ents | |
| Sports: State/ Univ | rersity level 08 | ational level 01 | Internat | ional level 01 | |
| Cultural: State/ Univ | versity level 01 N | Vational level 00 | Internat | tional level 00 | |

5.10 Scholarships and Financial Support

| | Number of students | Amount Rs. |
|--|--------------------|------------|
| Financial support from Management | 35 | 54,765 |
| Financial support from institution | 13 | 10,513 |
| Financial support from government | 1462 | 19,14,620 |
| Financial support from other sources | 07 | 45,000 |
| Number of students who received International/ National recognitions | 01 | |

| 5.11 Student organised / initiatives | |
|---|--|
| Fairs : State/ University level National level International level | |
| | |
| Exhibition: State/ University level National level International leve | |
| | |
| 5.12 No. of social initiatives undertaken by the students | |
| 5.13 Major grievances of students (if any) redressed:Nil | |

Criterion - VI

6. Governance, Leadership and Management

6.1 State the Vision and Mission of the institution

VISION STATEMENT

Vision:

Tamaso Ma Jyotirgamaya

(i.e. Transition from Darkness to Light)

'The present era is the era of knowledge. Every child should get quality education at minimal cost to carry out the duties of responsible citizen. It is education which develops thought, intellect, and moral values'.

Mission statements:

- 1. To provide quality education to the rural and socially and economically backward students (children of *beedi* workers and farm labourers) and to make them globally competent;
- 2. To promote scientific temper, research and environmental consciousness;
- 3. To inculcate human values such as equality, honesty, compassion and discipline; and
- 4. To promote the values of social service, secularism and nationalism.

6.2 Does the Institution has a Management Information System

Yes

6.3 Quality improvement strategies adopted by the institution for each of the following:

6.3.1 Curriculum Development

- Encouragement to design new short term courses: Courses designed: Marathi (Proof reading), Writing Skills in Hindi, Computer training, Competitive examinations and Horticulture Techniques
- Motivation to faculty to involve in syllabus revision: Staff members involved in revision of syllabus: 10

6.3.2 Teaching and Learning

- To make ICT based study material easily available to students: Number of e-notes and power-point presentations collected from faculty and deposited in library repository
- To encourage e-learning: A number of e-notes published on institutional website and Use of e-journals and e-books
- To Improve students' learning process: students are involved in departmental seminars, projects & other competitions

6.3.3 Examination and Evaluation

- To conduct internal examinations: Unit tests and surprise tests conducted
- To offer teaching experience to students: Seminars by students conducted
- To acquaint students to research methodology: Student group research projects carried out.
- To implement examination reforms: Online examinations organised
- To impart leadership and self expressing ability: Group discussions are conducted

6.3.4 Research and Development

- To enhance research inputs by College faculty:
- a. Encouragement to researchers for publication of more research papers
- b. Facilitated proposals of minor research projects by faculty
- c. Workshop conducted on research methodology under Lead college scheme
- d. Encouraged teachers & students for active participation in conferences and seminars

6.3.5 Library, ICT and physical infrastructure / instrumentation

- Library: To update the library services: automation of library completed and number of books and computers increased. Barcode system introduced.
- ICT : to increase ICT facilities : Purchased 4 LCD projectors
- To increase the infrastructural units and renovate existing:
 - Science laboratories renovated and new ones set up for Zoology and AgPM, Geography, Commerce and other cells
 - o Renovation of staff room and toilets for staff
 - o Addition of ladies toilets with sanitary pad disposal unit.
 - Beautification of building by painting and strengthening of the buildings (through jacketing, re-plastering, reconstruction and supporting)
- Botanical garden and Green House completed
- Two LED televisions and a computer for hostels for educational programmes

6.3.6 Human Resource Management

- To improve work culture: Staff gathering organised, Felicitation of achiever employees
- To disseminate information about Accreditation activities and to achieve effective data collection: presentation series organised on criterion-wise inputs by criterion conveners for Self Study Report.
- To implement participatory practices: Involvement of all faculty in committees formulated for writing of SSR
- Training of nonteaching staff for computer skills

6.3.7 Faculty and Staff recruitment

• To appoint eligible and competent teachers on temporary basis :30 teachers appointed by management

6.3.8 Industry Interaction / Collaboration

- To visit industries to impart practical exposure to students: Tours of students as
 - a. Chemistry (Mahalaxmi Cattle field Kagal),
 - b. Commerce,
 - c. Electronics(Modern Communication Technology, Pune),
 - d. Economics: (Gokul Industries),
- Training and placements by industries (TCS, Lupins, Indian Security services)

6.3.9 Admission of Students

- To improve and streamline admission process:
 - Advertisement is given in newspapers, by banners, dislay on notice boards and publication on website
 - o Transparent admission process employed
 - o Sports and cultural quota allocated in admission
 - Admissions according to Minority commission directives and government rules
 - o Merit-cum-reservation policy employed.
 - o Provisional admissions given to students facing technical difficulty due to delayed results
 - o Multiple certification courses offered to students

6.4 Welfare Schemes for

| Teaching | Tea club, Felicitation, Patsanstha credit facility |
|--------------|---|
| Non teaching | Patsanstha credit facility, |
| | Felicitation. |
| Students | 1. Student aid fund |
| | (Rs.29,490/-) |
| | 2. Financial assistance through |
| | management trust |
| | (Rs. 54,765/-) |

| 6. | 5 | Total | corpus | fund | generated | h | z coll | ege |
|---------|--------|---------|--------|-------|-----------|---|--------|--------|
| \cdot | \sim | 1 Ottai | COLPUB | Iuliu | Scholatea | 0 | , 001 | \sim |

Rs. 19, 50,000/-

6.6 Whether annual financial audit has been done

| $\sqrt{}$ | Yes | | No |
|-----------|-----|--|----|
|-----------|-----|--|----|

6.7 Whether Academic and Administrative Audit (AAA) has been done?

| Audit Type | External | | Internal | |
|----------------|----------|--------|----------|------------|
| | Yes/No | Agency | Yes/No | Authority |
| Academic | no | - | yes | management |
| Administrative | no | -1 | yes | management |

| 6.8 I | Does the | University/ Autonomous College declare results within 30 days? |
|-------------|-----------|---|
| | | For UG Programmes Yes No $\sqrt{}$ |
| | | For PG Programmes Yes No √ |
| 6.9 W | Vhat effo | orts are made by the University/ Autonomous College for Examination Reforms? |
| | | NA |
| 6.10 colleg | | Forts are made by the University to promote autonomy in the affiliated/constituent |
| | | NA |
| 6.11 | Activitie | s and support from the Alumni Association |
| | 1. | Three executive council meetings held [23/04/2015, 10/08/2015, 26/08/2015] |
| | 2. | One AGM was held during the year [05/09/2015] |
| | | Members donated generously over Rs.1,18,800/-towards poor student's admission fees, sports incentives, dining room for boys and girls and purchase of text books & other educational material |
| | 4. | Donated encyclopaedia |
| | | Alumnus lectures were organized by Alumni Association 1.Captain Avinash Chikate on 11/07/2015 |
| | 5 | 2.Jagadish Kalebere on 05/09/2015 Placement by Alumni -89 |
| 6.12 | | s and support from the Parent – Teacher Association |
| | 1. | One Executive council meeting was held on 02/07/2015 |
| | | AGM was held on 03/09/2015 during the year |
| 6.13 | Develop | ment programmes for support staff |
| | 1. | Provision of loan facility by <i>Patsanstha</i> . |
| | 2. | Social gathering to improve work culture. |
| | 3. | Workshop and counselling for orientation of nonteaching staff by |
| | 4 | Lead college scheme. |
| | 4. | Improved facilities to staff as printers and computers, furniture etc. |

- 6.14 Initiatives taken by the institution to make the campus eco-friendly
 - 1. Botanical garden: 230 different varieties of plants are planted out of which 25 are Medicine plants and also 100 rare plants are available. Garden supports animals, birds which creates eco-friendly environment.
 - 2. Vermi composting workshop organised
 - 3. Cleaning of the college campus was undertaken under the leadership of the Principal on 02/10/2015 under the national *Swatchcha* Bharat A*bhiyan* initiative. All the teachers and students participated.
 - 4. e-Waste material is given for recycling by e-waste management company
 - 5. Green House set up with cultures of varieties of plant species-medicinal, exotic, rare etc.

Criterion VII

7. Innovations and Best Practices

- 7.1 Innovations introduced during this academic year which have created a positive impact on the functioning of the institution. Give details.
 - 1. More objective academic performance evaluation system based on API evolved
 - 2. Mechanism employed for maintenance of academic work record by keeping diaries
 - 3. Introduction of GO GREEN campaign for environment protection
 - 4. Planning of NSS activities in collaboration with government agencies
 - 5. Interstate Faculty exchange programme
- 7.2 Provide the Action Taken Report (ATR) based on the plan of action decided upon at the beginning of the year
 - 1. Up gradation and renovation of science laboratories completed
 - 2. Interdisciplinary common research facility centre work in progress
 - 3. Completed construction of *check dam*
 - 4. Green house, botanical garden created
 - 5. Construction work of library and reading room is in final stage of completion.
 - 6. Additional greenery of campus with drip irrigation in progress
 - 7. Cubicles provided to teachers
 - 8. Face-lifting of premises done
 - 9. Commenced three more courses for skill development
 - 10. Introduced interdepartmental competitions
 - 11. Mentoring scheme improved
 - 12. Workshop for Non Teaching staff organised
 - 13. Promoted participation in cultural activities
 - 14. Value education in spare lecture hours conducted
 - 15. Movie club established

- 16. Seminar for staff value education via staff academy done
- 17. Submitted SSR to NAAC and preparations for visit started
- 18. Awareness programme organised for vermi compost generation
- 19. Activated green corner club/ Eco-Restoration Club
- 7.3 Give two Best Practices of the institution (*Annexure 3*)
 - 1. Go Green Campaign
 - 2. Institutionalisation of ISR activities

**Details are provided in annexure 3

- 7.4 Contribution to environmental awareness / protection
 - Oath of 'Cracker-free Diwali' given to students by Hindi Department
 - Felicitation of guests done by offering books/plants
- 7.5 Whether environmental audit was conducted? Yes V No
- 7.6 Any other relevant information the institution wishes to add. (SWOC Analysis *annexure 4*)
- 8. Plans of institution for next year
 - 1. To prepare for NAAC peer team visit.
 - 2. To plant more trees on campus.
 - 3. To organise international conference and more national conferences
 - 4. To start a new subject Microbiology at B.Sc.I
 - 5. To start new specializations in zoology and mathematics at B.Sc.III
 - 6. To sign more MOUs with industries and academia.
 - 7. To seperate junior and senior wing step by step.
 - 8. To initiate skill development courses like fashion designing course.
 - 9. To propose new specializations in electronics at B.Sc.III.

Name Dr. Prashant P.Shah

Name Dr. P.M.Herekar

| | | | | exure No. 1. dar of the year 2016-17 | | |
|-------------|-------------------|---------------------|-----------------|--|---------------------|--|
| Sr.no. TIME | | Probable Probable | | ACTIVITY | | |
| | | Date | Day | | Venue | |
| 1. | 12.00 noon | 30/04/2016 | Saturday | Display of academic calendar | Staff NB | |
| 2. | 7.30 a.m. | 01/05/2016 | Sunday | Maharashtra Day | | |
| 3. | 12.00 noon | 15/06/2016 | Wednesday | Display of time table all classes | Office | |
| 4. | 11.00 a.m. | 15/06/2016 | Thursday | Staff meeting no. 1 | Staff room | |
| 5. | 11 to 12noon | 20/06/2016 | Monday | IQAC meeting No. 1, | JSM office | |
| 6. | 7.30 a.m. | 21/06/2016 | Tuesday | IN Yoga Day | | |
| 7. | 11.00 a.m. | 24/06/2016 | Friday | Classes start Part II, III | Classrooms | |
| 8. | 11.00 a.m. | 29/06/2016 | Wednesday | UGC committee meeting (1) | Principal's cabin | |
| 9. | 11.00-5.00 | 1-7/07/2016 | week | Social forestation week tree plantation | campus | |
| 10. | 11.00 a. m. | 7/07/2016 | Shursday | Meeting of heads | Principal's cabin | |
| 11. | 11.00 a. m. | 9/07/2016 | Saturday | Meeting of COC | | |
| 12. | 11.00 a.m. | 13/07/2016 | Wednesday | Staff academy inauguration | Staff room | |
| 13. | 11.00 a.m. | 13/07/2016 | Wednesday | Notification of budget allocation | Notice board | |
| 14. | 1.00 p.m. | 23/07/2016 | Saturday | Last date of submission of Result analysis | | |
| 15. | 10.00 to 6.00 | 25/07/2016 | Monday | Mock NAAC presentations | A-V room | |
| 16. | 10.00 to 6.00 | 26/07/2016 | Tuesday | Mock NAAC presentations | A-V room | |
| 17. | 10.00 to 6.00 | 27/07/2016 | Wednesday | Mock NAAC presentations | A-V room | |
| 18. | 12.00 noon | 27/07/2016 | Wednesday | Display of revised time table | Circulation | |
| 19. | 05.00 p.m. | 30/07/2016 | Saturday | Admissions last date Part II,III | | |
| 20. | 11.00 a.m. | 11/08/2016 | Thursday | Youth festival preparatory meeting | | |
| 21. | 10.30 to 12.00 | 13/08/2016 | Saturday | IQAC meeting no.2 | IQAC | |
| 22. | 9.30 a.m. | 15/08/2016 | Monday | Inauguration of Avishkar | Open air Theater | |
| 23. | 9.30 a.m6.00 p.m. | 24/08/2016 | Wednesday | National conference Sociology and Pol. Sc. | Silver jubilee hall | |
| 24. | 9.30 a.m6.00 p.m. | 25-26/08/2016 | Thursday-friday | National conference Economics | Silver jubilee hall | |
| 25. | 10.30 to 12.00 | 25/08/2016 | Thursday | Commerce association function | Open air Theater | |
| 26. | 10.30 to 12.00 | 29/08/2016 | Monday | History dept function | Silver jubilee hall | |
| 27. | 10.30 to 12.00 | 01/09/2016 | Thursday | Economics dept function | Silver jubilee hall | |
| 28. | 10.30 a.m. | 03/09/2016 | Saturday | Purchase committee meeting 1 | Principal's cabin | |
| 29. | 10.30 to 12.00 | 22/09/2016 | Thursday | Comp. exam function guest lecture | Silver jubilee hall | |
| 30. | | 29/09/2016 | Thursday | IQAC meeting no.3: Presentation of AQAR to staff | Principal's cabin | |
| 31. | 10.30 to 12.00 | 30/09/2016 | Friday | Submission of AQAR to NAAC | | |
| 32. | 9.00 a.m. | 1/10/2016 | Saturday | LMC meeting no. 1 | Principal's cabin | |
| 33. | 10.30 to 12.00 | 3/10/2016 | Monday | Swatchata Abhiyan | | |
| 34. | 11.00 a.m. | 8/10/2016 | Saturday | Cultural programmes function | Silver jubilee hall | |
| 35. | | 22/10 to 26/11/2016 | | Semester exams | | |
| 36. | 11.00 a.m. | 15/10/2016 | Saturday | UGC committee meeting (2) | Principal's cabin | |
| 37. | 10.00 | 24/10/2016 | Monday | PEER Team visit day 1 | | |

| 38. | 10.00 | 25/10/2016 | Tuesday | PEER Team visit day 2 | |
|-----|----------------|---------------------|---|---|---------------------|
| 39. | 10.00 | 26/10/2016 | Wednesday | PEER Team visit day 3 | |
| 40. | 11.15 to12.00 | 27/10/2016 | Thursday | Staff meeting, portion completion term I | |
| 41. | 8.30 to 5.00 | 03/11 to 12/11/2016 | , | Placement training for science students by TCS Pune | |
| 42. | 12.00 a.m. | 19/11/2016 | Saturday | Staff meeting term II | A-V hall |
| 43. | 10.30 to 12.00 | 18/11to 25/11/2016 | 1 week | Staff academy lecture series | Staff room |
| 44. | 10.30 to 12.00 | 29/11/2016 | Tuesday | NCC day | College Campus |
| 45. | 10.30 to 1.30 | 12-30/11/15 | 2 weeks | Semester exam and Jr. college terminal exam | |
| 46. | 11.15 to12.00 | 10/12/2016 | Saturday | LMC meeting no.2 | Principal's cabin |
| 47. | 11.15 to12.00 | 10/12/2016 | Saturday | Purchase committee meeting no. 2 | Principal's cabin |
| 48. | 10.30 to 12.00 | 10/12/2016 | Saturday | Cultural activity | Silver jubilee hall |
| 49. | 10.30 to 12.00 | 17/12/2016 | Saturday | Lead college activity | Silver jubilee hall |
| 50. | 10.30 to 12.00 | 19/12/2016 | Monday | Nature & Adventure Club lecture | Silver jubilee hall |
| 51. | | 20-22/12/2016 | | Annual sports | |
| 52. | 10.30 to 12.00 | 31/12/2016 | Saturday | Cultural activity | Silver jubilee hall |
| 53. | 10.30 to 6.00 | 02/01/2017 | Monday | Elocution competition | Silver jubilee hall |
| 54. | 10.30 to 6.00 | 2,3/01/2017 | Mon, Tuesday, | Intercollegiate Elocution competition | Silver jubilee hall |
| 55. | 11.00 to 3.00 | 05/01/2017 | Thursday | Annual social day | Silver jubilee hall |
| 56. | 12.00 to 2.00 | 06/01/2017 | Friday | Prize distribution sports | Silver jubilee hall |
| 57. | 8.00 to 5.00 | 16-21/1/2017 | Week | Feedback activities | Silver jubilee hall |
| 58. | 10.30 to 12.00 | 19/01/2017 | Thursday | Cultural activity | Silver jubilee hall |
| 59. | 10.30 to 12.00 | 28/01/2017 | Saturday | Cultural activity | Silver jubilee hall |
| 60. | 10.30 to 12.00 | 06/02/2017 | Monday | Communication skills & personality development | Silver jubilee hall |
| 61. | 11.00 a.m. | 16-17-18/02/2017 | 3 days | Staff sports: games | Open air theater |
| 62. | 10.30 to 12.00 | 20/02/2017 | Monday | Swayamsiddha lecture/demonstration | Open air theater |
| 63. | 8.30 to 5.00 | 20/02 to 03/03/2017 | | Placement training by TCS Pune | |
| 64. | 9.00 a.m. | 21/02/2017 | Tuesday | History dept function | Classrooms |
| 65. | 10.30 to 12.00 | 25/02/2017 | Saturday | Lead college lectures | Silver jubilee hall |
| 66. | 11.15 to12.00 | 25/02/2017 | Saturday | Sociology function | Silver jubilee hall |
| 67. | 10.30 to 12.00 | 27/02/2017 | Monday | Literary association function | Silver jubilee hall |
| 68. | 12.00 | 01/03/2017 | Wednesday | Science association function | Gymkhana /ground |
| 69. | 11.15 to12.00 | 1/03/2017 | Wednesday | IQAC meeting no. 4 | Silver jubilee hall |
| 70. | 11.15 to12.00 | 14/03/2017 | Tuesday | D. C. Shah Mem. Lecture series | Silver jubilee hall |
| 71. | 11.00 a.m. | 29/03/2017 | Wednesday | Submission of portion completion & self appraisal | |
| 72. | 2.00 p.m. | 01/04/2017 | Saturday | Personal file submission to IQAC | |
| 73. | 11.15 to12.00 | 28/04/2017 | Friday | Staff meeting | AV Hall |

Principal

(30/04/2016)

Annexure II Summary of Teachers' Feedback (from Students) Analysis Academic Year – 2015-2016

| Sr. No. | Teachers Name | Average % Score |
|-----------------|---|--------------------|
| 1 | Prof. V. S. Rendalkar | 82.44 |
| 2 | Prof. R. M. Salunkhe | 86.77 |
| 3 | Prof. (Smt.) A. N. Khot | 91.03 |
| 4 | Prof. P. B. Shiledar | 85.99 |
| 5 | Dr. (Smt.) A. S. Maniyar | 82.27 |
| 6 | Prof. (Smt.) A. S. Chikhalikar | 84.55 |
| 7 | Prof. L. N. Shikalgar | 90.28 |
| 8 | Dr. (Smt.) G. D. Ingale | 93.64 |
| 9 | Prof. (Smt.) A. S. Kamble | 84.98 |
| 10 | Prof. B. G. Patil | 90.58 |
| 11 | Dr. C. M. Naik | 85.09 |
| 12 | Dr. (Smt.) A. B. Nadgouda | 80.00 |
| 13 | Dr. S. S. Rupe | 75.45 |
| 14 | Prof. S. C. Mane | 77.26 |
| 15 | Dr. R. S. Mhopre | 93.28 |
| 16 | Dr. R. A. Waingade | 86.30 |
| 17 | Dr. S. B. Yadav | 91.19 |
| 18 | Prof. S. G. Nhivekar | 91.72 |
| 19 | Dr. (Smt.) S. S. Patil | 86.36 |
| 20 | Prof. (Smt.) S. A. Jadhav-Limkar | 82.07 |
| 21 | Prof. A. L. Gadiwadd | |
| $\frac{21}{22}$ | | 82.34 |
| | Dr. (Smt.) S. A. Desai Dr. V. D. Gaikwad | 88.26 88.57 |
| 23 | | 92.14 |
| 24 | Prof. R. K. Diwakar | |
| 25 | Dr. (Smt.) S. G. Mulik | 93.36 |
| 26 | Dr. P. M. Herekar | 93.10 |
| 27 | Prof. M. M. Bagban | 87.98 |
| 28 | Dr. A. A. Wali | 94.26 |
| 29 | Dr. S. D. Patil | 96.73 |
| 30 | Dr. C. M. Kanimadi | 78.56 |
| 31 | Dr. K. V. Gurav | 75.99 |
| 32 | Dr. P. P. Shah | 88.37 |
| 33 | Prof. S. P. Chavan | 91.95 |
| 34 | Prof. A. G. Wandre | 86.02 |
| 35 | Dr. (Smt.) S. S. Desai | 87.70 |
| 36 | Prof. A. B. Gurav | 90.77 |
| 37 | Dr. A. A. Ramteke | 80.45 |
| 38 | Dr. P. D. Shirgave | 86.42 |
| 39 | Dr. (Smt.) V. S. Khude | 86.46 |
| 40 | Dr. L. P. Lanka | 89.67 |
| 41 | Prof. P. G. Chhapkhane | 86.05 |
| 42 | Dr. P. Y. Patil | 82.73 |

Annexure III Part I

Best Practice: 1

Go-Green Campaign

Context:

In the era of imminent threat to the very existence of Earth due to environmental degradation caused by the culture of consumption, international and national agencies have sounded an alarm bell to prevent further decay and restore the health of the earth. Our institution, being aware of the seriousness of the issue, creates environmental awareness in the students by various means. In continuation of the efforts made in the previous years, the college intensified efforts by launching *Go Green Campaign* during 2015-16. As part of campus enrichment programme, the college set up new units such as Check dam, Green House and Botanical Garden. More trees are planted in campus.

Goals:

- 1. To make the campus greener by adding new units
- 2. To create environmental awareness among students
- 3. To make students active participants in the conservation of natural resources
- 4. To increase oxygen content of campus by planting bamboo trees.

Practice:

The Go Green Campaign was launched at the beginning of the year. An action-plan was prepared in view of making the campus environmental-friendly. Water conservation requirements are met by construction of a check dam. Botanical garden was developed in which Rare, Endangered and Threatened (RET) species of plants were planted over 2.25 acres of land. Green house with 5000 sq. ft area has been established for growing RET species of Western Ghats. Vermi composting bed was prepared for organic manure production. Nakshatra Garden was set up. Solid waste management was done by creating soak pits. Solar Lights were installed as a source of non-conventional energy.

Eco-friendly methods were employed in college functions such as felicitation of guests by offering fruit baskets/books/plants. 'No plastic' practices were followed at the time of conferences such as avoiding disposable cups/dishes/glasses.

The *Go Green Campaign* began with bicycle-rally during Vanamahotsav Week from 1st to 7th July 2015. Special committees-Green Corner/ Eco-Restoration Club and Nature and Adventure Club- organized awareness programmes and conducted various activities. Most of the

departments also conducted activities and competitions on environmental issues. The best performers were appreciated with certificates and mementos.

| Sr. No. | Nature of the Activity |
|---------|--|
| 1 | Workshop on Kitchen Waste Management |
| 2 | Workshop on Vermi Composting |
| 3 | Nature Day Celebration |
| 4 | Quiz Competition |
| 5 | Round Table Discussion on Environmental Issues |
| 6 | Power Point Presentation on Hazardous Chemicals |
| 7 | Video Show on 'Amazing world of Insects & Birds' |
| 8 | Poster & Slogan Competition |
| 9 | Solid Waste Management Exhibition: 'Best from Waste' |
| 10 | Raksha Bandhan celebration by tying Rakhis to plants |
| 11 | Bird Watching |
| 12 | Trekking Camp |
| 13 | Tree Plantation on campus |
| 14 | Disposal of e-waste |
| 15 | Hazardous waste management system |
| 16 | Disposal of chemical effluents |
| 17 | Installation of Sanitary Pad Disposal Machine |
| 18 | Car Pool |
| 19 | Segregation of car parking area away from the building |

Obstacles faced:

1. Most of the land has hard strata consisting of hard rocks. So developing and maintaining the greenery is a challenging task.

Strategies adopted to overcome them:

- 1. Soil filling and drip irrigation is done for the plants
- 2. Instead of planting seedlings, replanting 5-7 year old mature trees is undertaken
- 3. Fencing of botanical garden and green house

Impact of the Practice:

- 1. Greenery and cleanliness of campus increased
- 2. Environmental awareness among students increased
- 3. Students learnt to conserve natural resources such as water and electricity
- 4. Healthy ecosystem is visible in increased number of birds and small animals on campus

Annexure III Part II

Best Practice: 2

Institutionalization of Institutional Social Responsibility (ISR) Activities

Context:

Devchand College, Arjunnagar, which is established in 1961, is a product of the social movement i.e. upliftment of the poor through fulfilling higher education needs of the children of poor and needy classes of the society in border areas. The institution has a social vision and the commitment to accomplish it. Social initiatives, therefore, are an integral part of the extension activities of the college. Every year many social activities are conducted to help the needy people not only in the vicinity, but also in distant areas.

Goals:

The following goals were sought to be achieved.

- 1. To help the needy people in the form of donation or service
- 2. To inculcate a sense of social responsibility and develop social sensitivity among students towards the needy and suffering people
- 3. To develop leadership qualities among students through active participation and field work

Practice:

The institution tries to achieve the social vision through social initiatives conducted at various levels- institutional, departmental and through various committees/cells exclusively set up with the purpose of undertaking social activities. Among the committees, in addition to the ones (N.S.S and N.C.C), *Swayamsiddha*, a women's forum and I.S.R.(Institutional Social Responsibility) Cell organize theme-based activities. The Department of Sociology regularly conducts outreach social programmes. Both the faculty and students participate in them. The table below gives the details of some of the activities conducted during 2015-16.

| Sr. | Type of Activity | Particulars | Date | Institution/Commi |
|-----|---|--------------------|------------|---|
| No. | | of activity | 2017 | ttee/Dept. |
| 1. | Relief fund for Nepal earthquake victims | Amount Rs. 7000/- | 2015 | ISR cell |
| 2. | International Yoga Day 172 students trained from 5 th to 19 th June, 2015 (participants including from 04 other colleges and members from public) | 431students | 21/06/2015 | College |
| 3. | Donation to NAM Foundation, Pune to prevent farmer suicides (run by Nana Patekar and Makarand Anaspure) | Rs. 20,000/- | 26/12/2015 | I.S.R Cell |
| 4. | Donation of Clothes to Anandavan, Chandrapur- a charity organization run by Dr. Prakash Amte | 5 bags | July, 2015 | Dept of sociology and Political Science |
| 5. | Swachha Bharat Abhiyan | Students and staff | 2/10/2015 | College |
| 6. | Rakhis to soldiers on Rakshyabandhan festival | 700 | 27/8/2015 | Swayamsiddha |
| 7 | Rakhis to plants in botanical garden | 75 | 27/8/2015 | Swayamsiddha |
| 8 | Rakhis to mentally challenged children of Matimanda Shala, Deaf & Dumb children of Karnabadhir Shala | 40 | 27/8/2015 | Department of Commerce |
| 9 | Celebration of <i>Rakshyabandhan</i> in <i>Deep</i> Special School | 50 | 27/8/2015 | Dept. of Sociology |
| 7. | Donation to flood affected victims in Chennai | Rs. 5000 | Sept. 2015 | Dept. of Sociology |
| 7. | Financial assistance to Old Age Home- <i>Matoshri</i> | Rs. 2000 | 2/3/2016 | Dept. of Sociology |
| 8. | Clothes donated to an orphanage in Kolhapur | 7 bags | 2/3/2016 | Dept. of Sociology |
| | Gender sensitization programs :Poster Presentation on <i>Beti Bachao and Beti Padhao</i> | 130 girls | 17/12/2015 | Department of sociology |
| 9 | Gender sensitization programs :Elocution competition on the subject | 17 girls | 17/12/2015 | Department of sociology |
| 10. | Gumphu Natyanchi Moti- a | for girls | 13/01/2016 | Swayamsiddha |

| | lecture on family values by Dr. Jyoti Chinchanikar | | | |
|-----|---|-----------------|-------------|---|
| 11. | Lecture on Adolescent Problems by Sou. Rajashri Sakale | for girls | 22/01/2016 | Swayamsiddha |
| 12. | 02 Soil Testing Camps in Khadkewada | 50 farmers | 14-01-2016 | Dept. of Agrochemistry and Pest Management |
| 13. | Swachha Bharat Abhiyan: Elocution Competition | 12 students | 21/01/2016 | Chemical Science Forum |
| 14. | Health Camp at Chikhali village | 141 students | 12/01/2016 | Chemical Science Forum |
| 15. | Road Safety Workshop by RTO dept. | 350 students | 13/01/2016 | N.C.C. |
| 16. | Blood Donation Camp | 60 students | 14/10/2015 | N.S.S |
| 17. | Swaccha Bharat Abhiyan | 78 students | 20/09/ 2015 | N.S.S.Bastawade village |
| 18. | Environmental Awareness Rally under Regular Activity | 150 students | 17/01/ 2016 | N.S.S. Bastawade village |

Obstacles Faced:

Nil. Since the college has a long tradition of social action, there was no difficulty in carrying out social responsibilities. Both the faculty and students participated enthusiastically.

Solutions Found: NA

Impact of the Practice:

- Increase in students' participation in social activities
- Social awareness and confidence level increased among students
- Development of leadership qualities
- Experiential learning provided
- Enhancement of social communication strategies

Annexure IV

SWOC Analysis (2015-16)

Strengths:

- Highly qualified, cultured and service motivated Management, vibrant IQAC, excellent team of young, disciplined and talented teachers with enormous research potential and sound publication base.
- Large campus area with strong infrastructural base.
- Sanction of DST FIST and Inspire grants.
- Continual flow of students from the two States due to reputation of college & low fee structure.

Weaknesses:

- Paucity of funds due to low fees structure.
- Poor economic background of students limiting the scope commencement of professional courses.
- Hurdles in getting permission from state governments and university for some specialised technical courses.
- Non salary grant freeze by State Govt. since 2004.
- Under staffing due to State Government policies.

Opportunities:

- Strengthening research facilities through UGC, RUSA, DST and other Govt.
 Schemes.
- Scope for promoting skill development courses for promoting rural entrepreneur development.
- Reinforcement of students' mentoring scheme.

Challenges:

- To expand consultancy services.
- To cater ever growing demand of Higher Education of lower Strata of society.
- To improve English communication skills of students coming from vernacular medium.

| • | To grow plantation on campus on land with hard strata. | |
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