



Janata Shikshan Mandal's
Devchand College, Arjunnagar

Affiliated to Shivaji University, Kolhapur



HANDBOOK OF HUMAN VALUES AND PROFESSIONAL ETHICS

+ VISION STATEMENT

TAMASO MA JYOTIRGAMAYA



Transition from Darkness to Light

The founder President of Janata Shikshan Mandal, Padmabhuashan Shri Devchandji Shah, said at the time of inaugural ceremony of college: 'The present era is the era of knowledge. Every child should get quality education at minimal cost to carry out the duties of a responsible citizen. It is education which develops thought, intellect, and moral values'. The statement echoes in the Vision statement which is derived from the age-old wisdom of our ancestors and it drives all our endeavours to

bring the light of education in people's lives so as to enable them to lead an enlightened life informed by noble values and ethics.

✚ MISSION STATEMENTS

- To provide quality education to the rural, socially and economically disadvantaged students and make them globally competent
- To promote scientific temper and research
- To facilitate physical and mental development
- To inculcate human values such as equality, honesty, compassion and discipline
- To promote the values of social service, secularism, nationalism and environmental awareness

✚ INSTITUTIONAL CORE VALUES

- Quality education
- Social service
- Sound character
- National integration
- Global competence
- Gender equality
- Responsible citizens
- Environmental consciousness
- Scientific temper
- Expertise in Arts, Sports and Culture

Display of Institutional Core Values in the Open Air Theatre



✚ PART I- HUMAN VALUES

Human values are the foundation of civilized societies and the values we believe in are summed up in the Vision statement and are well-defined in the mission statements and institutional core values. The institution believes in the universally acknowledged values that nurture and sustain humanity in the 'human' beings and strives to inculcate the same among stakeholders.

1. Live and Let Live: Co-existence by accepting others in one's own world irrespective of differences in view point, class or creed is the perennial need of humankind for survival, more so in the present day crisis-ridden world.

2. Righteousness: The attitude of making right choices and decisions informed by moral values involves conduct of life and action by practicing propriety and decorum at every stage in life.

3. Truthfulness: The attitude of being truthful in every dealing through words and actions even in critical situations is a cherished goal.

4. Love and Compassion: Love manifests in kindness, care for others, empathy and compassion for all. It may be seen in operation in acts of generosity, mercy and help in times of need. It means abstinence from hatred and nurturing love and compassion for all beings.

5. Equality and Brotherhood: Humankind has survived the onslaughts of time through consciously cherishing and promoting the values of equality and brotherhood irrespective of gender, caste, creed, race, religion and class.

6. Peace and Harmony: Appropriate attitude towards others and conscious efforts to maintain peace and harmony in personal and public life and avoid conflict helps society and the country prosper.

7. Non-Violence: Conventional Indian wisdom believes in the principle of *Ahimsa Paramodharma*, i.e. non-violence is the ultimate *dharma*. It refers to restraint from consciously doing any harm to others through one's

thoughts, speech or action to any human or non-human beings.

8. Service: Service is an action performed out of love and concern for others. It also stands sacrifice for others. It needs to be unconditional and non-discriminatory.

9. Discipline: It indicates regulated values followed by individuals in personal and public life. It entails values like self-control, obedience and humility.

Part II: Professional Ethics

Human values and professional ethics are complementary to each other. Human values are the soul of meaningful existence on earth. Professional ethics are the bedrock of entities or organizations. Whereas human values convey personal conviction, ethics describe the accepted principles and standards of conduct as applied to an organization. Codes of professional ethics guide the stakeholders of an organization for desirable acts related to the profession. The underlying philosophy of having professional ethics is to make people follow a sound uniform ethical conduct. The success of an institution's vision and mission is driven by ethical behaviour of its committed faculty members, officers, staff and students. The following are some of the vital components of professional ethics:

- 1 Integrity:** Adhering to the conduct of duties in accordance with honesty, trust, transparency and fairness
- 2 Trustworthiness:** Operating efficiently, ethically and truthfully ensuring trustworthiness in undertakings
- 3 Teamwork:** Valuing team work, team efforts and openness for the success of organization and maintaining a system of check and balances
- 4 Harmony:** Balancing diversity and difference through a culture of tolerance, discussion and forgiveness among stakeholders
- 5 Accountability:** Establishing the environment of openness and

to encourage individuals in taking the responsibility for one's actions

- 6. Inclusiveness:** Adopting standards, policies and procedures to promote and ensure equal opportunity without any discrimination against an individual or a group seeking education, employment, promotion and other activities in an institution
- 7. Commitment:** Dedicating to the vision and mission of the institution while developing one's knowledge, skills and attitude to achieve excellence in the chosen field
- 8. Respectfulness:** Creating an environment of mutual respect, trustworthiness and interaction as well as fair participation of functionaries and beneficiaries of the institution
- 9. Belongingness:** Fostering a shared vision of the institution to make everyone feel secure, supported, accepted and included
- 10. Sustainability:** Ensuring optimal resource utilization — economic, environmental and social — to achieve long lasting and safe future

HUMAN VALUES IN FRAMES DISPLAYED AT THE ENTRANCE OF COLLEGE





**PRINCIPAL
DEVCHAND COLLEGE, ARJUNNAGAR**