

**JANATA SHIKSHAN MANDAL'S
DEVCHAND COLLEGE, ARJUNNAGAR**

GENDER AUDIT REPORT

2016-17 to 2018-19



Prepared By

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TABLE OF CONTENTS

Sr. No.	Contents	Page No.
1	Introduction & Objectives of the Gender Audit	3 – 5
2	Gender wise enrolment in UG & PG Courses	6 – 8
3	Category Wise Gender Balance	9 – 14
4	Gender Wise Teaching And Non-Teaching Staff	15 - 16
5	Gender Sensitive Features in Devchand College	17 - 19
6	College Infrastructure	20 – 22
7	Statutory Committees for protection of women against misconduct	23 – 25
8	Swayamsiddha Forum for welfare of girls students	26 - 30
8	Conclusion and recommendation	31

1. INTRODUCTION

About College:

Devchand College is an old and renowned grant- in-aid institution affiliated to Shivaji University, Kolhapur in the state of Maharashtra. . PadmabhushanShriman Seth Devchandji Shah established it in 1960, with the sole objective of transforming lives of thousands of sons and daughters of poor farmers, landless labourers, tobacco and bide workers in and around forty villages surrounding the town of Nipani through the potent tool of quality higher education. Since its inception Devchand College has earned fame as an institution with quality of par excellence

The college is run by educational trust “ JanataShikshanMandal” which has attained Jain minority status since 2012. The management of the college consists of well educated persons with high profile; driven by service motive and using proactive, dynamic and democratic approach. The head of institution is an academician with leadership qualities, executive skills and has a great passion and commitment for all round development of student through quality education.

The Gender audit is an attempt to study whether Devchandcollege has good gender balance. It tries to focus upon whether college follows universities rules ,policies and action as it forms a constituent part of ShivajiUniversity.It tries to access the impact of its current and proposed policies on gender equality. The college has been consistently concentrating upon students qualitative performance with their overall personality development (holistic approach) byobserving gender equality. The girls are provided with various facilities and special attention

1.1 VISION STATEMENT OF THE INSTITUTE

Tamaso Ma Jyotirgamaya (i.e. Transition fromDarkness to Light)

‘The present era is the era of knowledge. Every child should get quality education at minimal cost to carry out the duties of responsible citizen. It is education which develops thought, intellect, and moral values’: PadmabhuashanShri. Devchandji Shah.

1.2 MISSION OF THE INSTITUTE

1. To provide quality education to the rural, socially and economically backward students (children of beedi workers and farm laborers) and to make them globally competent.
2. To promote scientific temper, research and environmental consciousness
3. To inculcate human values such as equality, honesty, compassion and discipline
4. To promote the values of social service, secularism and nationalism.

1.3 OBJECTIVES OF GENDER AUDIT :

1. To find out the areas where gender balance exists and the factors behind the gender balance.
2. To suggest measures for bridging the gender gap.
3. To Foster gender equality in all aspects of college community
4. To see the work and capacity for prevention of sexual harassment at the college.

DETAILS OF PROGRAMMES OFFERED BY THE COLLEGE:

Sr.No	Programme Level	Name of Programme
1	UNDER GRADUATE	B.A.
2	UNDER GRADUATE	B.COM
3	UNDER GRADUATE	B.Sc.
5	POST GRADUATE	M.A.
6	POST GRADUATE	M.COM.
7	POST GRADUATE	M.Sc
8.	M.PHIL	ENGLISH
9.	PH.D	CHEMISTRY ELECTRONICS ,COMMERCE HINDI,HISTORY ZOOLOGY

2. GENDER WISE ENROLLMENT AT UG & PG LEVEL:

The college offers Programmes like B.A., B.Sc., B.Com.,M.A., M.Com and M.Sc .Below is the list of students' year wise enrolled during the last three years: (2016-17 to 2018-19)

Number of students enrolled for different courses in academic year 2016-17 is given in Table No. 1

Table No. 1: Number of students enrolled during 2016-17

Faculty	Male	Female	Total	Ratio %	
				Male	Female
B.A.	355	308	663	54	46
B.Com.	208	362	570	36	64
B.Sc.	234	354	588	40	60
M.A.	143	151	294	49	51
M.Com.	67	22	89	75	25
M.Sc	13	22	35	37	63
Total	1020	1219	2239	46	54

Number of students enrolled for different courses in academic year 2017-18 is given in Table No. 2

Table No. 2: Number of students enrolled during 2017-18

Faculty	Male	Female	Total	Ratio %	
				Male	Female
B.A.	386	236	622	62	38
B.Com.	186	382	568	33	67
B.Sc.	259	401	660	39	61
M.A.	112	143	255	44	56
M.Com.	24	25	49	49	51
M.Sc	21	38	59	36	64
Total	988	1225	2213	45	55

Number of students enrolled for different courses in academic year 2018-19 is given in Table No. 3

Table No. 3: Number of students enrolled during 2018-19

Faculty	Male	Female	Total	Ratio %	
				Male	Female
B.A.	351	250	601	58	42
B.Com.	208	401	609	34	66
B.Sc.	229	442	671	34	66
M.A.	93	135	228	41	59
M.Com.	24	46	70	34	66
M.Sc	41	54	95	43	57
P.hd	3	1	4	75	25
Total	949	1329	2278	42	58

Year wise summary of admission is given in the following Table No. 4

Table No. 4: Year wise summary of admission during 2016-17 to 2018- 19

Year	Male	Female	Total Admission	Male%	Female%
2016-17	1020	1219	2239	46	54
2017-18	988	1225	2213	45	55
2018-19	949	1329	2278	42	58
Average	985.6	1257.6	2243.3	43.94 App(44)	56.06 App (56)

Graphical representation of summary of admissions during the three years is given in Figure no. 1.

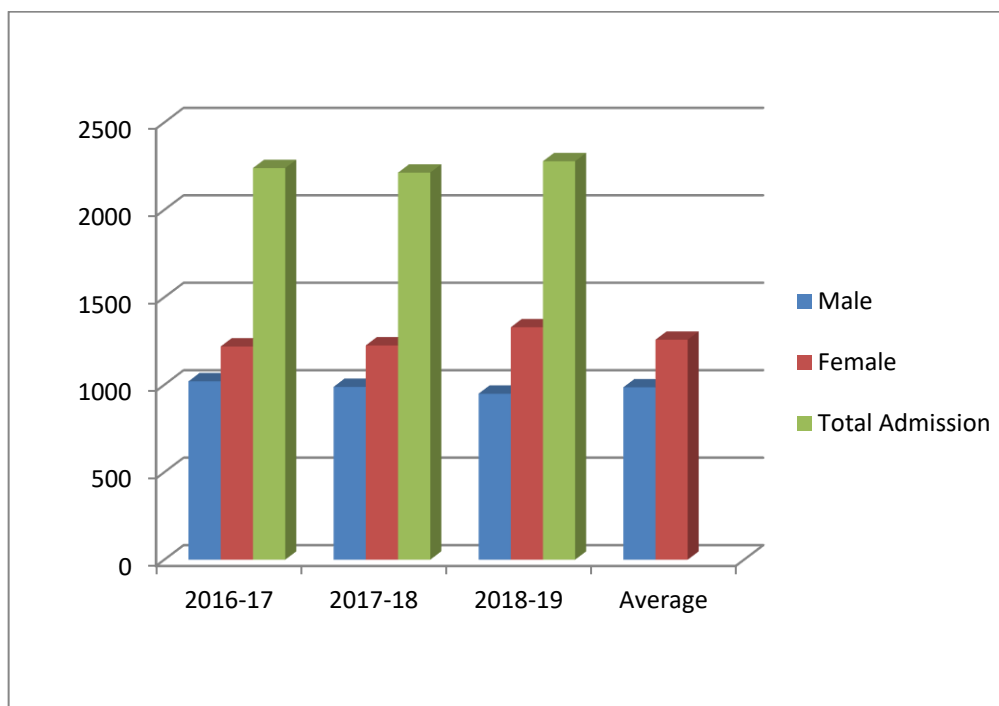


Figure No. 1: Graphical representation of admissions during the three years

The data shows that during 2016-17 and 2017-18 there is more or less uniform admissions. During 2018-19 there is a marginal increase in the admission. It is interesting to note that during the last three years the average percentage of boys admitted are 43% and girls are 56%.

3.CATEGORY WISE GENDER BALANCE:

The Table No. 5 given below indicates year wise enrolled students of SC category for academic years 2016-17 to 2018-19.

Table No. 5 : Total strength of SC category male and female students on campus during three years

Year	Schedule Caste (SC)				
	Male	Female	Total	Male %	Female %
2016-17	187	151	338	55	45
2017-18	178	149	327	54	46
2018-19	156	171	327	48	52
Total Students	521	471	992	53	47

Graphical representation of strength of SC category students during the three years is given in Figure no. 2.

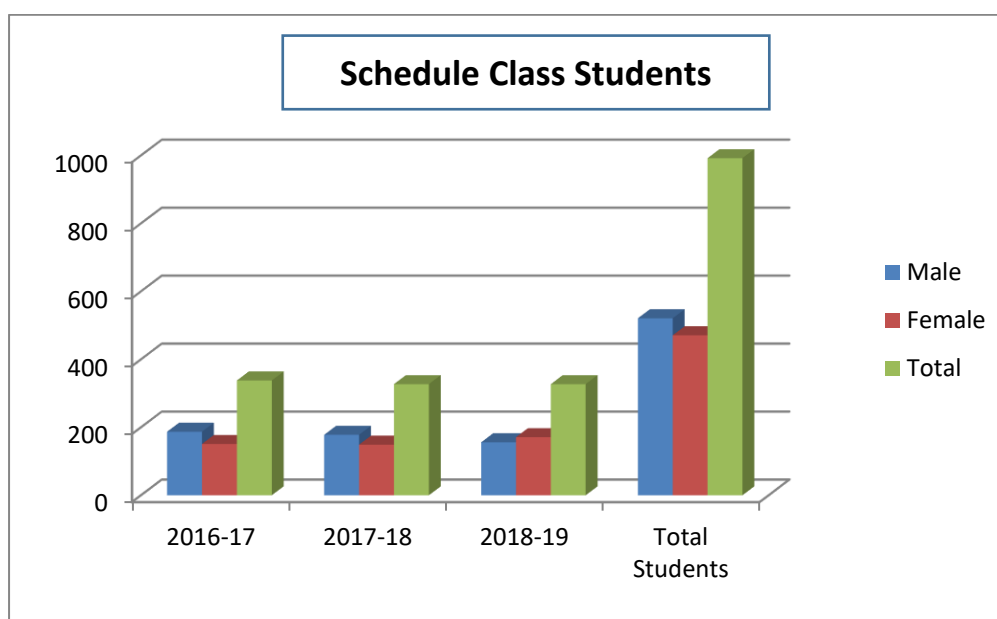


Figure No. 2: Graphical representation of SC category students admissions during the three years

The data shows year wise gender classification and percentage of male and female students with a higher ratio of male for first two years with slightly increase in female ratio in 2018-19.

Table No. 6: Total strength of ST category male and female students on campus academic years 2016-17 to 2018-19.

Year	Schedule Tribe (ST)				
	Male	Female	Total	Male %	Female %
2016-17	1	3	4	25	75
2017-18	0	3	3	0	100
2018-19	2	2	4	50	50
Total Students	3	8	11	27	73

Graphical representation of strength of ST category students during the three years is given in Figure no. 3.

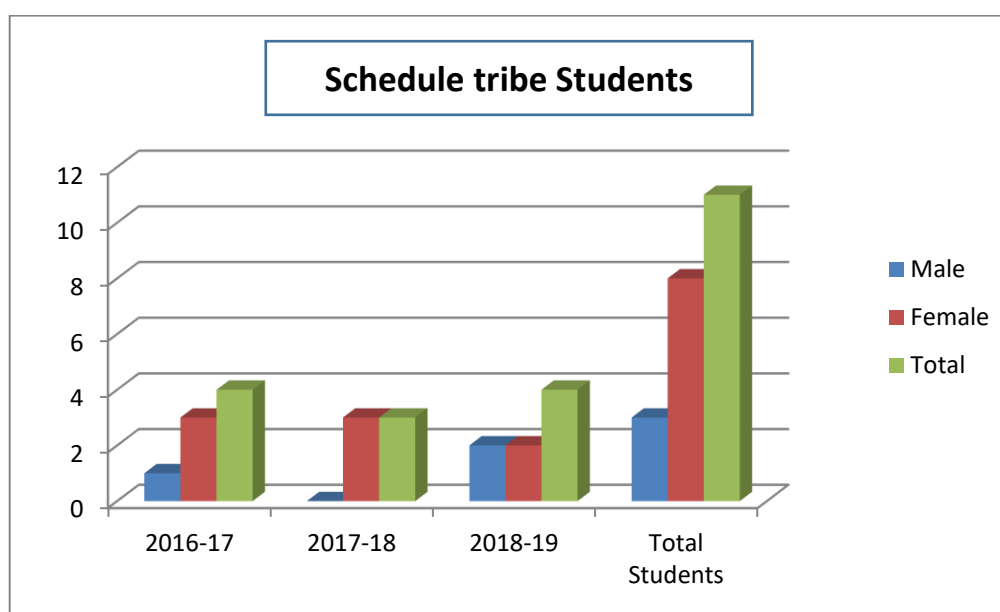


Figure No. 3: Graphical representation of ST category students admissions

The data shows year wise gender classification of ST category of male and female students with higher ratio of female ratio as compare to male ratio .

The Table No. 7 given below indicates year wise enrolled candidates of OBC category for the academic years 2016-17 to 2018-19.

Table No. 7: Total strength of OBC category male and female students on campus during three years

Year	Other Backward Class (OBC)				
	Male	Female	Total	Male %	Female %
2016-17	57	44	251	23	18
2017-18	95	151	246	39	61
2018-19	125	165	290	43	57
Total	277	360	787	35	46

Graphical representation of strength of OBC category students during the three years is given in Figure no. 4.

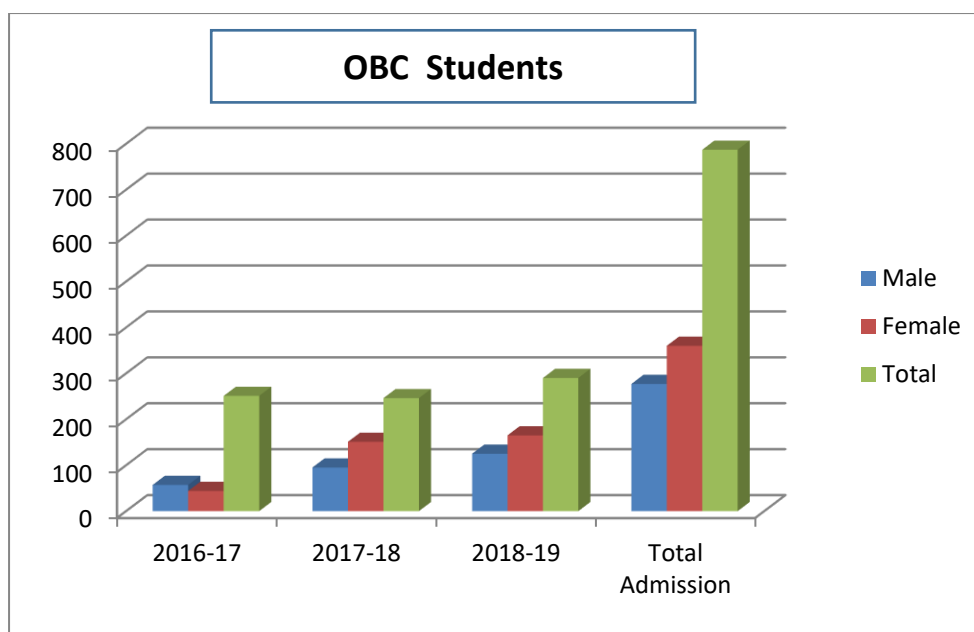


Figure No. 4: Graphical representation of ST category students admissions

The data shows year wise gender classification of OBC category of male and female students with overall higher ratio of female ratio as compare to male ratio during the assessment year

Table No. 8:Total strength of Other minorities category male and female students on campus for academic years 2016-17 to 2018-19.

Year	Other Minority ratio				
	Male	Female	Total	Male %	Female %
2016-17	311	387	698	45	55
2017-18	123	108	231	53	47
2018-19	99	129	228	43	57
Total Admission	533	624	1157	46	54

Graphical representation of strength of Other Minority category students during the three years is given in Figure no. 5.

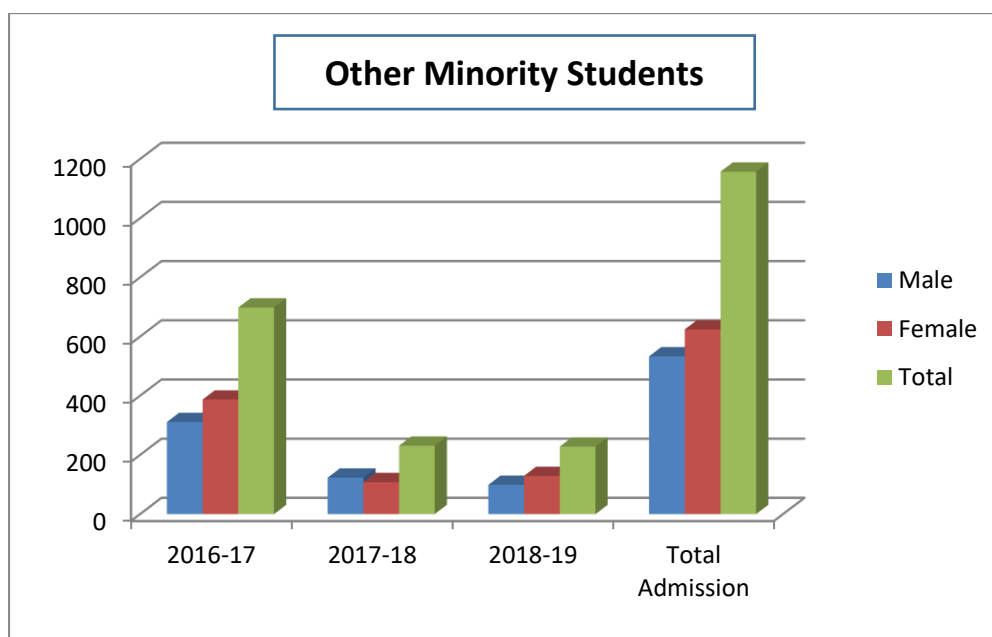


Figure No. 5: Graphical representation of Other Minority category students admissions

The data shows year wise gender classification of Other Minority category of male and female students with higher ratio of female ratio as compare to male ratio during the assessment year

Table No. 9: Total strength of General Category male and female students on campus for academic years 2016-17 to 2018-19.

Year	General Category				
	Male	Female	Total	Male %	Female %
2016-17	464	634	1098	42	58
2017-18	592	814	1406	42	58
2018-19	567	862	1429	40	60
Total Admission	1623	2310	3933	41	59

Graphical representation of strength of General Category students during the three years is given in Figure no. 6.

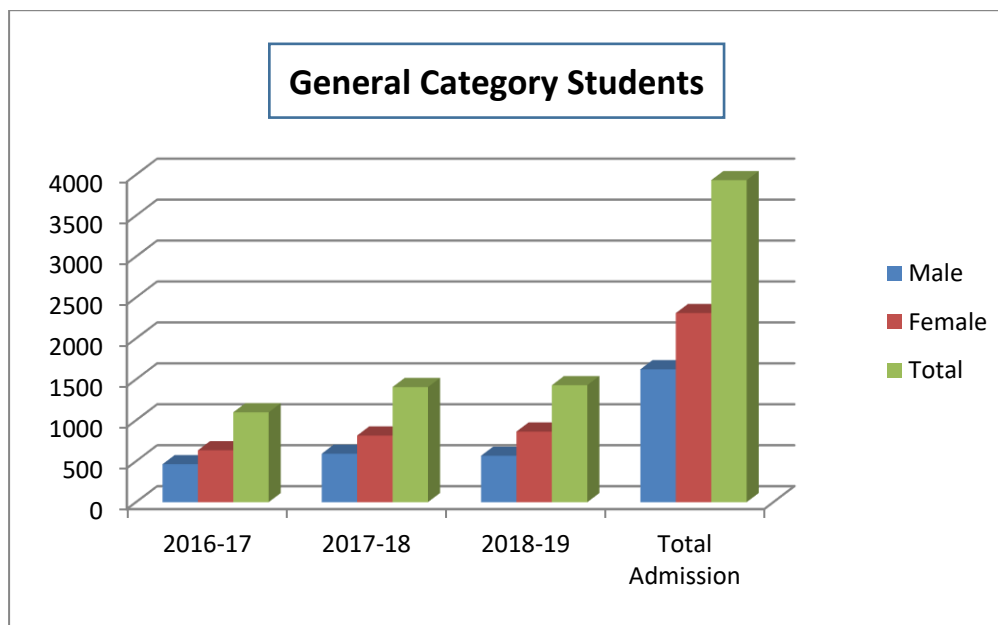


Figure No. 6: Graphical representation of General category students admissions

The table shows year wise gender classification and percentage of male and female students with overall higher ratio of females each year.

The summary of total admission of students of all categories on campus for academic years 2016-17 to 2018-19 is given in table no. 10

Table No. 10: Total admission of students of different categories on campus during the three years

Categories	2016-2017		2017-2018		2018-2019	
	Male	Female	Male	Female	Male	Female
Schedule Caste	187	151	178	149	156	171
ST	1	3	0	3	2	2
OBC	57	44	95	151	125	165
General	464	634	592	814	567	862
Other Minority	311	387	123	108	99	129
Total	1020	1219	988	1225	949	1329
Grand Total	2239		2213		2278	

Graphical representation of strength of students of different categories during three years is given in Figure no. 7.

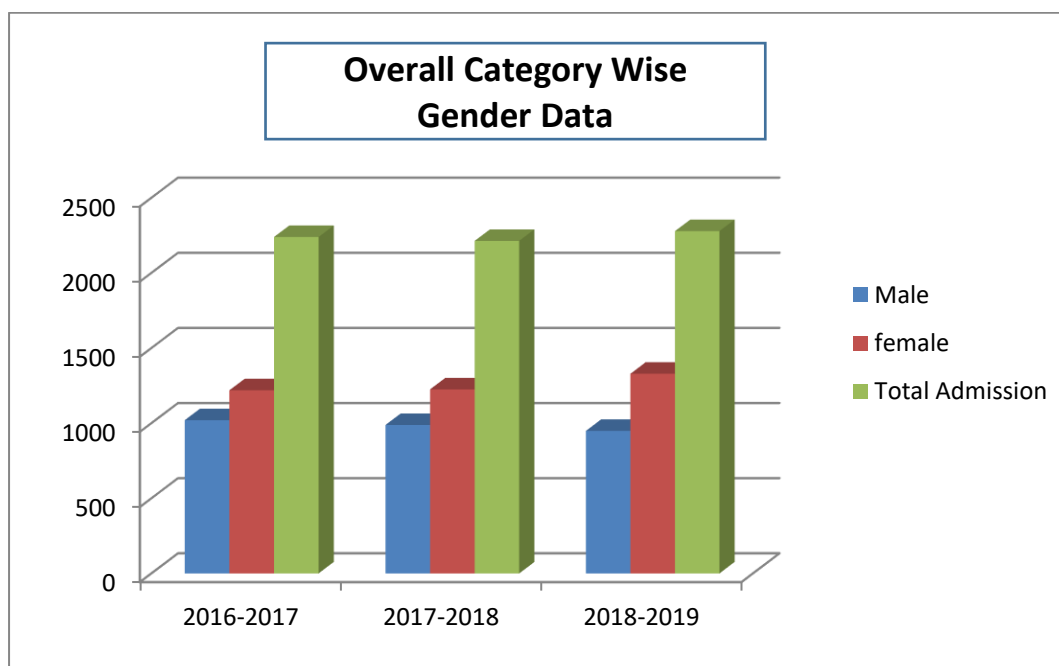


Figure No. 7: Graphical representation of overall category wise students admissions for three years

4 GENDER WISE TEACHING AND NON-TEACHING STAFF:

Year wise summary of teaching and non-teaching staff during three years: (2016-17 to 2018-19) is given in following table no. 11 to table no. 12.

Number of Teaching Staff Male/Female Classification is given in Table No. 11

Table No. 11: Teaching Staff Male/Female Classification with ratio

Year	Teaching Staff ratio				
	Male	Female	Total	Male %	Female %
2016-17	32	12	44	73	27
2017-18	30	12	42	71	29
2018-19	29	12	41	71	29
Total Staff	91	36	127	72	28

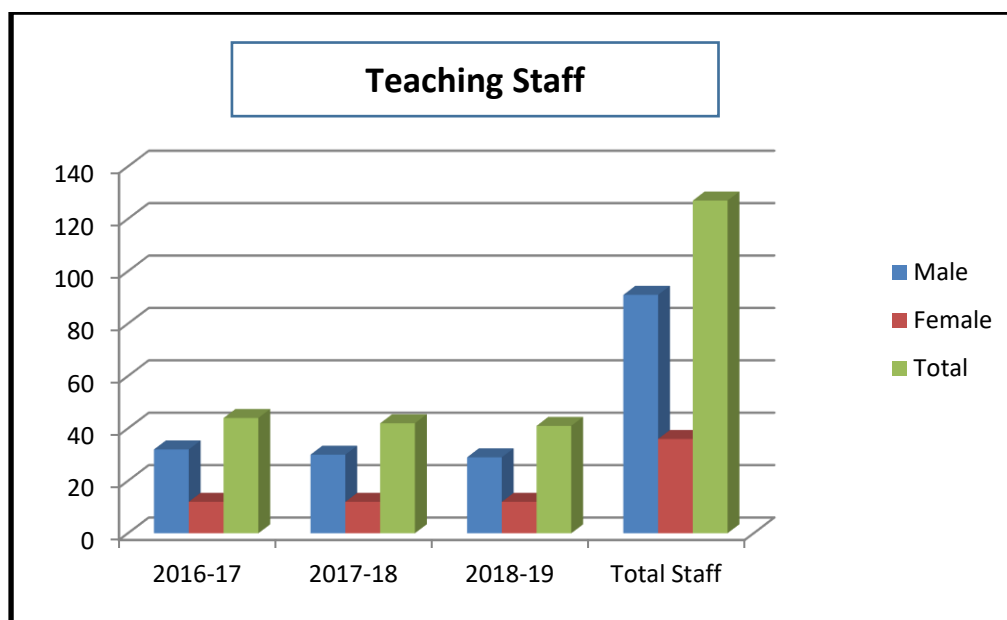


Figure No. 8: Graphical representation of Teaching Staff Male/Female Classification during three years is given in Figure no. 8.

Number of non-teaching staff and the ratio of male & female faculty are given in Table No. 12

Table No. 12:Non-Teaching Staff Male/Female Classification with ratio:

Year	Non -Teaching Staff ratio				
	Male	Female	Total	Male %	Female %
2016-17	72	6	78	92	8
2017-18	47	6	53	89	11
2018-19	53	6	59	90	10
Total Non - Staff	172	18	190	91	9

From the above data it is clear that there is less number of no non-teaching female staffs in the college. Therefore it is suggested that from next year non-teaching recruitment female candidate should be given more preference.

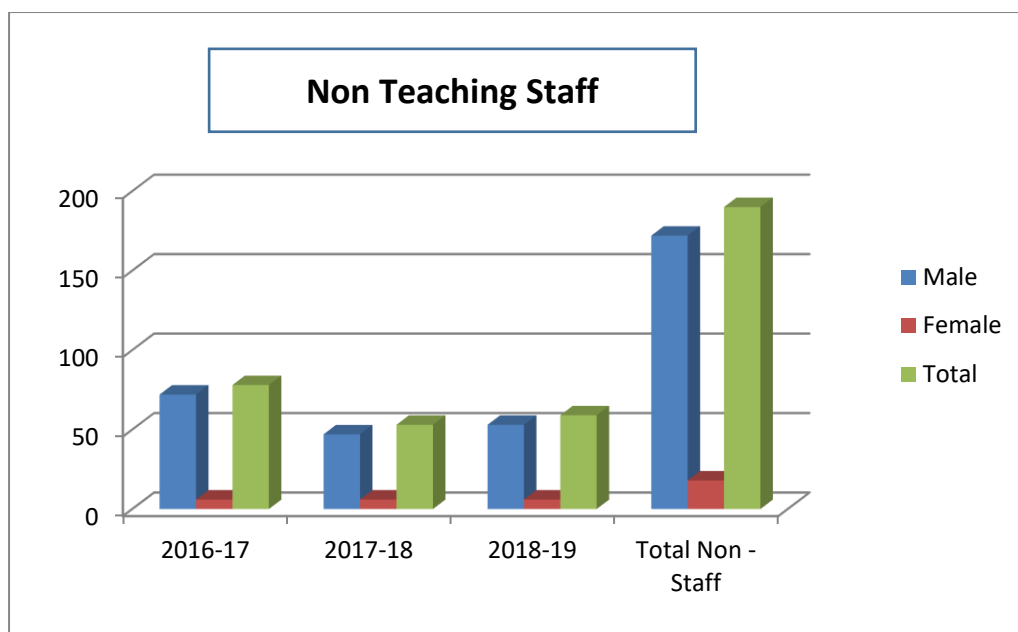


Figure No. 9 :Graphical representation of Non Teaching Staff Male/Female Classification during three years is given in Figure no.9

5. GENDER SENSITIVE FEATURES IN DEVCHAND COLLEGE,NIPPANI

Gender sensitive features are carefully observed in every corner of the college system. By forming various committees like Anti-ragging, Sexual Harassment Prevention, and providing adequate facilities to girls, gender equality is kept upright in the college.

5.1 National Service Scheme (NSS):

The table no. 13 indicates year wise enrolled students in NSS for academic years 2016-17 to 2018-19.

Table 13: Number of students enrolled for NSS (Male and Female Classification and Ratio)

Year	NSS Students Ratio				
	Male	Female	Total	Male %	Female %
2016-17	120	80	200	60	40
2017-18	82	118	200	41	59
2018-19	94	106	200	47	53
Total Students	296	304	600	49	51

The data shows year wise gender classification and percentage of students with gradual increase in number of females as compared to male students during three years.

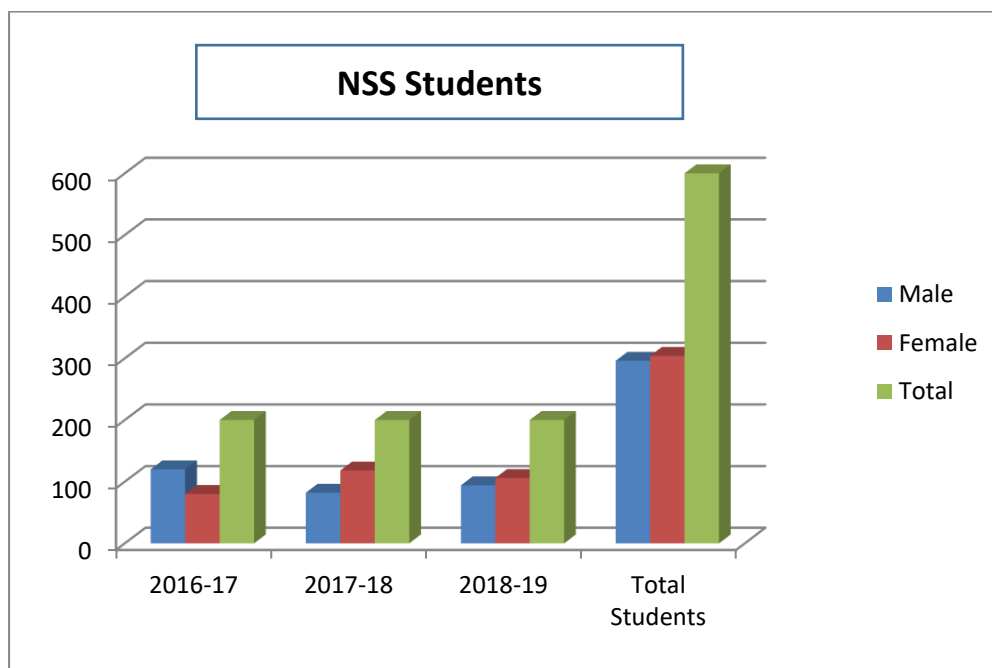


Figure No. 10. Graphical representation of No. of students enrolled in NSS during three years is given in Figure no. 10.

5.2 National Cadet Corps (NCC):

The table no. 14 indicates year wise enrolled candidates in NSS from academic years 2016-17 to 2018-19.

Table 14: Number of Students enrolled for NCC (Male and Female Classification and Ratio)

Year	NCC Students Ratio				
	Male	Female	Total	Male %	Female %
2016-17	98	10	108	91	9
2017-18	88	20	108	81	19
2018-19	67	41	108	62	38
Total Students	253	71	324	78	22

The table shows year wise gender classification and percentage of students. In the initial two years strength of female students in NCC was less. But it is observed that during 2018-19 there is remarkable increase in no of female students in NCC.

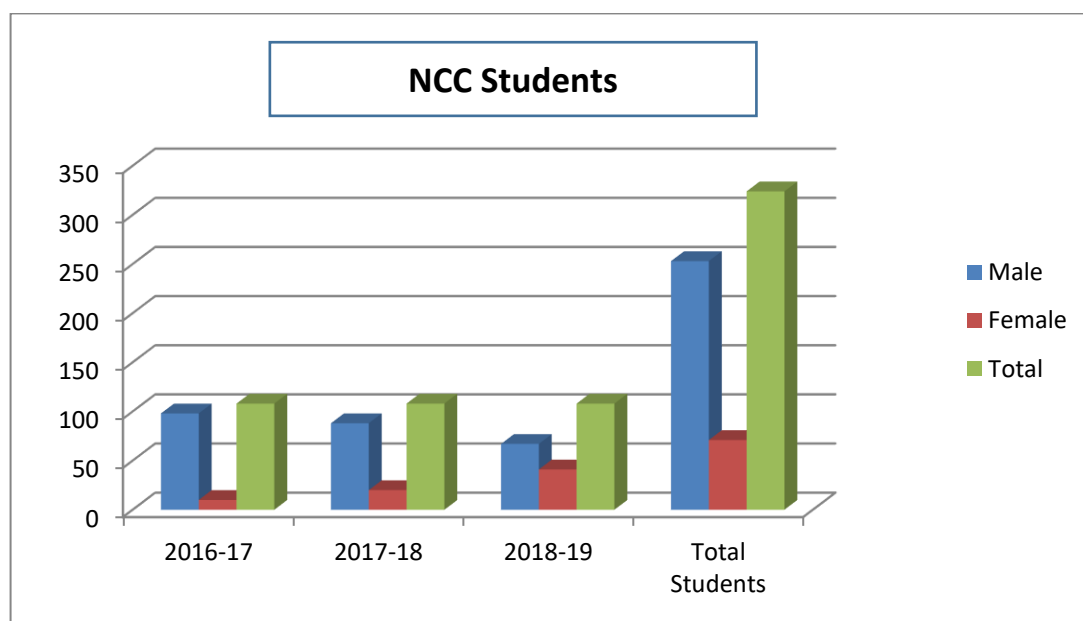


Figure No. 11. Graphical representation of No. of students enrolled in NCC during the last three years is given in Figure no. 11.

5.3 Gender Ratio in Sports Participants

The following table shows number of students and male – female ratio participated in Sports in last three years.

Table 15: Number of Students participated in Sports (Male and Female Classification and Ratio)

Year	Sports Participation ratio				
	Male	Female	Total	Male %	Female %
2016-17	83	27	110	75	25
2017-18	78	32	110	71	29
2018-19	95	39	134	71	29
Total Participants	256	98	354	72	28

The above data shows that there is gradual increase in girl students participation in various sports.

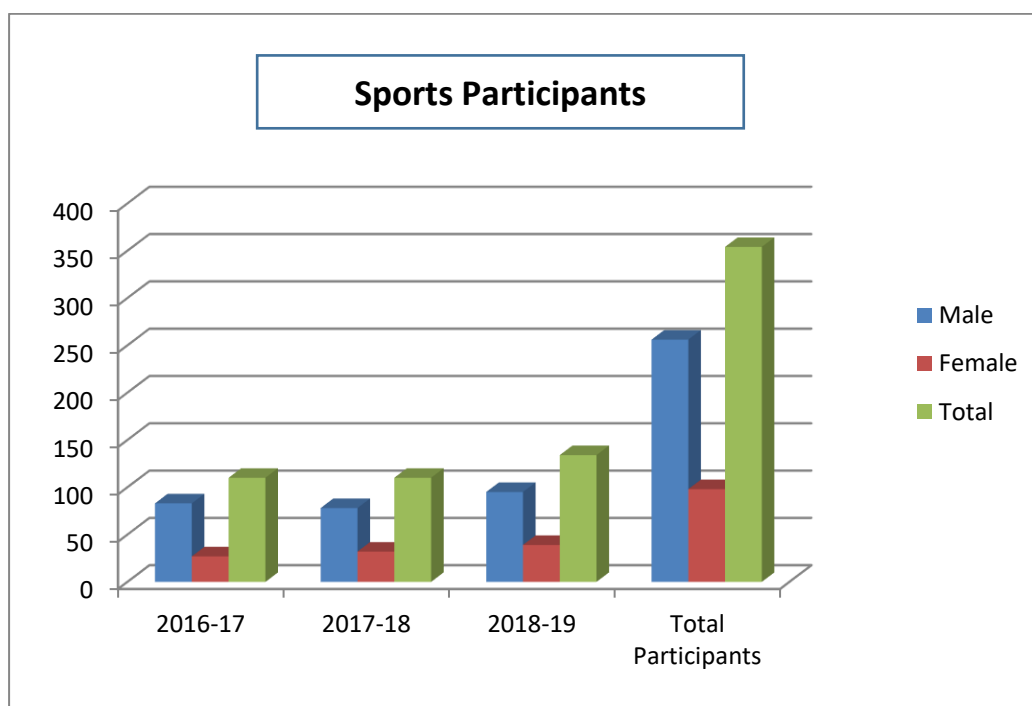


Figure No. 12. : Graphical representation of No. of students participated in various sport activities during the last five years is given in Figure no. 12.

6. COLLEGE INFRASTRUCTURE:

6.1 Classroom, Main building, library, Staffroom and Practical Lab:

College provides spacious infrastructural facilities which include well equipped Classrooms and Practical Labs for all students, well facilitated Staffroom for teaching staff, Provision of ICT- based study material (e-books, e-journals, etc.) to students in the library, Internet facility to faculty & students and Seminar halls with ICT facilities

6.2 Separate Staircase”

The separate staircase avoids chaotic situation. It is one of the safety measurements for girls.

6.3 Ladies rooms & washrooms:

Provision of ladies room is made for rest mode of girls which includes beds with one attached washroom. It is suggested that proper cleaning and hygienic conditions to be maintained.

6.4 Vending Machine:

Vending machine for Sanitary napkins and sanitary napkins disposal machine are provided which is placed in appropriate place with Instruction display in the college for proper utilization.

6.5 Complaint box mechanism:

A suggestion box is provided for students, which is opened on regular intervals and corrective actions are taken on the same.

6.6 Drinking water:

Water purifiers are placed at different places for the convenience of students.

6.7 Facilities for differently-able girls:

Ramps are provided at different entrances of college for easy commuting for differently-able girls.

6.8 CCTV:

CCTV cameras are installed at possible areas for full coverage of security of girls.

6.9 Ladies Staffroom & Toilet:

College has separate Ladies Staffroom Facility and toilet facilities

6.10 Notification of Helpline number:

Helpline number is displayed on sexual harassment display board.

6.11 Hostel Facility for boys and girls :

- Devchand college has hostel for the boys and girls students in the college campus
- Hostel facilities are provided at concessional fees to the deserving students.
- Hostel provides beds, tables, chairs, fans, cupboards, water purifier, hot water facility, toilet facility, electricity, Solar water heater, study room, TV, Gymnasium, post office etc
- There is a constant supply of utility water and drinking water in the hostel
- Computers with access to internet is provided to students in the ladies hostel.
- The hostel students are under the parental care of the rector.
- Rector residence is located very close to the hostel. A lady attendant is provided to the girls' hostel for security purpose.
- The hostels also accommodate a guest house each with two rooms
- It also has a health centre equipped with basic medical facilities
- Library facility is provided in the Girls' hostel. It is looked after by the hostel students.
- For Security purpose hostel staff is given the duty of checking the identity cards/ students and scrutinizing the guests and parents. One permanent watchman has also been appointed
- The college organizes a range of cultural and extra-curricular activities every year- commemorative days, traditional day, hostel days, annual social gathering etc
- **Hostel details are as below**

Hostel	Built up Area	Intake capacity	No. of Rooms	No of Toilets	No. Of Bathrooms
Boys Hostel	711.08 sq m	58	29	6	5
Girls Hostel	1995.45 sq m	94	47	26	18

- **Data of students enrolment in hostel for the year 2016 to 2019.**

Year	Male	Female	Total
2016-17	43	29	72
2017-18	42	56	98
2018-19	52	47	99

- **Girls hostel in college campus.**



6.12 Facilities For Girls In Institution Campus

- As the Campus is full of students, to avoid rush & other mishaps, separate provisions for girls are made at various places in the college campus.
- Separate study facility is made available for girls students with adequate space
- **Ladies Room:** Provision is made for girls resting mode in ladies room. Napkin vending machine is also made available for girls during their menses
- **Girls Washroom:** Washrooms are situated with ample supply of water and regular cleaning. A separate washroom is available for female staff.
- **Canteen:** College has canteen in campus itself .There is a separate section for girls in the canteen.
- For physically challenged students and faculty the Institute has ramp for entering the main building and library.
- Recreational facilities, gymnasium, yoga center, two daily newspapers and magazine are provided to the girls" hostel. The sports facility for the indoor games like chess and carom is also available. Gymnasium is in the college campus.

6.13 Sports for Girls

- The Trusts run by the President of institution gives special aid to the students who participate in state/national sports events
- Exclusive attention is paid to sports students, and differently abled girls by tutoring and mentoring
- Sports department organizes volley ball, cricket tournaments, weight lifting competitions at zonal and inter-zonal level in collaboration with the University authorities and local sports clubs.
- Sports facility for the indoor games like chess and carom is also available.
- Gymnasium is in the college campus which helps students to train themselves.
- Professional training is also made available to the students by the college whenever necessary. As a result of this efforts the students are able to train and participate in sports and games at all levels; from University to the international level.
- MoUs is signed by the college with sports clubs for producing national and international sportspersons and organization of sports helps students to seek jobs through sports quota.
- **Facilities provided for sports in college campus**

Sr.No	Sports Facilities	No.of Rooms
1	Running Track (400 m)(8 lane)	1
2	Gymkhana with Badminton courts	1
3	Gymkhana hall with Gym machines	1
4	Volley Ball Court	2
5	Basket Ball Court	1
6	Kho- Kho ground	1
7	Kabbadi ground	1
8	Health Centre	4
9	Auditorium	1

7. STATUTORY COMMITTEES FOR PROTECTION OF WOMEN AGAINST MISCONDUCT AND WELFARE

7.1 Anti-Ragging Committee

- The mandatory Anti-ragging Committee is functioning in the college to resolve related problem.
- Permanent notice boards mentioning the names of the members of the Committee along with contact numbers are displayed on the prominent places.
- At the time of admission, an undertaking regarding anti-ragging is taken from every student with the signature of one of parent.
- Faculty members along with the discipline committee keep close watch on students behavior.
- During threeyears of assessment, zero ragging cases on the campus were observed.

7.2 Prevention of Sexual Harassment Committee (PSH)

- The mandatory Prevention of Sexual Harassment Committee (PSH) is functioning in the college to resolve problems pertaining to sexual harassment
- Through this committee the female students are made aware of issues regarding gender rights in case of complaints against abusive behavior.
- Permanent notice boards indicating names of the members of the Committee along with contact numbers of the Principal and of the two nearest police stations are displayed in prominent places on the campus. This instills confidence in girl students about their safety.
- Every year the role and objectives of the committee and laws pertaining to the subject are brought to the notice of all students through notification.
- Complaints from girl students are received and registered by the PSH committee and proper resolution and follow-up is done. Generally the problems are solved through dialogue and counseling.
- Gender sensitization programmed and self-defense training programmes are organized every year.

7.3 Students' Grievance Redressal Cell

- The **Students' Grievance Redressal Cell** is functioning in the college to resolve students' complaints and grievances.
- Majority of grievances are resolved amicably at the cell or departmental level .
- One of the members of the Cell is a student representative.
- Suggestion boxes are kept in different places on the campus. They are opened regularly by members of the committee and grievances (if any) are redressed through the committee.

7.4.Counselling Cell

- For students, college has established a cell for counseling and career guidance in the separate room.
- For career guidance, cell has maintains own library which provides books related to competitive examinations.
- Students' Counseling Cell also take initiative for solving students psychological problems for which one of the member of this committee is a professional psychologist.
- The cell tries to rehabilitate students suffering from psychic problems like study habits, social behavior problem, phobia. phobia related to examination, anxiety and depression, lack of confidence, time Management for study purposes, concentration problem, etc
- Major problem of drop out of girls from college due to marriage are tackled by the cell by convincing them and their parents to continue their education even after marriage through distance mode.
- Complaints from girl students are received and registered by the PSH committee and proper resolution and follow-up is done. Generally the problems are solved through dialogue and counseling.

7.6 Health Care

- College has a health centre with 2 beds in each hostels with first aid kits.
- The main building of college ,computer lab and Gymkhana has also been provided with First aid kit during an emergency.
- Visiting Doctors Dr. ArunPatil M.D (Medicine) Nippani is appointed by the college for students and staff
- A lady doctor named Dr. RohiniPatil is available in the immediate vicinity for emergency cases.
- Healthcare centre for staff & students equipped with additional instruments (I.V. Stand, Beds, B.P. Machine, Weighing Sc+.0-le, Stretcher & Medical Kit) is provided.
- Blood group check up, personalhygiene,eye checkups ,infectious diseases ,general health checkups camps and lectures related to it are also organized periodically.
- The college also organizes health campaigns and health related guest lectures with coordination of NSS and NCC units.
- Women's Forum ,SwyamsiddhaSachetana organizes sameprogrammes for girls to cater to their needs.
- Health check up camps and blood donation camps are organized regularly in the college and on special occasions.



7.7 SachetanaMandal

The establishment of SachetanaMandal has gone a long way in the development of sense of women empowerment. Under this committee they have arranged various programmes for the orientation of ladies regarding health and medical, social awareness and honing of cultural, social and artistic activities suitable to overall development.

8 SWAYAMSIDDHA FORUM FOR WELFARE OF GIRLS STUDENTS

- The college has a separate women's' forum called SwayamsiddhaSachetanaMandal, which is proactive and nurtures female students.
- This cell organizes different awareness programmes for female students and staff. The women teachers are proactive as far as the equality issues are concerned. They keep an eye on the gender sensitive issues and resolve the problems in view of equality.
- This cell has been formed with the view to develop personality of girls.
- A separate room (office) is provided for it. Planning of the programmes is done in the office and the functions are organized in auditorium.
- In coordination with SwayamsiddhaSachetanaMandal, College conducts various programmes to create awareness among the students about gender equality, gender sensitization, human rights, legal rights of women and self defense.
- It also addressed gender issues through seminars, poster presentation, street plays etc.
- Members of Swayamsiddha forum organize gathering of women from the weaker sections of society, self-help groups and counseling is done through leaders of women's movements and social reformers. Women from weaker sections give a great response to their activities.
- Activities arranged by Women's Cell Swayamsiddha are as below during the three years.

Swayamsiddha Activities -2016-17

Sr.no	Activities	Date	Purpose/Outcome
1	RakshaBandhan Festival	15/08/2016	1000 Rakhis were sent to BSF jawans for RakshaBandhan as social outreach.
2	Awareness program on 'Women's Empowerment	23/08/2016	For awareness on gender equality 'Reality and Expectations' awareness programme was organised and news reporter Sou. MaishaSubhedar was the resource person.
3	Poster Exhibition competition	07/10/2016	For awareness on gender equality poster competition was organised- Topics: 1) Eminent women in India 2) Gender Equality 3) Domestic violence 4) Social situation outside home for girls
4	Group discussion	27/9/2016	Group discussion was organised on Topics related to gender equality. Topics were 1) Discrimination during upbringing 2) Who is responsible for man-woman inequality? 3) Causes and remedies of female foeticide 4) Men's treatment towards women in society – tolerant or intolerant
5	Social outreach program	21/12/2016	Donation of Rs. 14,500/- to Kri. KarunaKesarkar for treatment of paralysis

1. On 27/9/2016 Group discussion was organized on Topics related to gender equality .Topics were as follow 1) Discrimination during upbringing 2)Who is responsible for man-woman inequality? 3) Causes and remedies of female feticide 4) Men's treatment towards women in society – tolerant or intolerant



2. On 07/10/2016 awareness on gender equality poster exhibition & competition was organized Topics are as : 1) Eminent women in India 2) Gender Equality 3) Domestic violence 4) Social situation outside home for girls



Swayamsiddha Activities -2017-18

Sr.no	Activities	Date	Purpose/Outcome
1	RakshaBandhan festival was celebrated	07/08/2017	1. Rakhis from girls were sent to BSF jawans,700 girls participated in the campaign 2. Rakhi Stall by Mook-BadhirSanstha, Nipani was set up on the occasion to help the Sanstha
2	Blood donation camp was organized	16/8/2017	For social outreach, in association with NSS and NCC unit and with the Rotary Club of Nipani, 72 bottles of blood was donated (boys & girls participated).
3	Gender awareness programme	16/11/2017	Sou. RajashriSakale, SharirBodhaSanstha, Kolhapur delivered a lecture on 'TarunyachyaUmberthyavar' for gender awareness.
4	SwayamsiddhaYuvatiSammelan ,Baramati	5/12/2017 to 9/12/ 2017	Three girls were sent as delegates to SharadabaiPowar College of Arts and Commerce, Baramati to participate in the competitions ' SwayamsiddhaYuvatiSammelan'
5	A Free Health Check Up Camp	27/12/2017	For Health awareness General check up, BP and hemoglobin checking was done. Dr.AbhaysinhaPatil and Dr. PrashantChavan from DhanvantariAyurvedic Medical College, Nipani and Mr. SurajMorbale participated in the camp. Nearly 250 girls were benefitted.
6	Health awareness programme on 'ArogyaaniSwachhata'	29/12/2017	Programme was organised in association with Health and Counselling Center, Devchand College on 29/12/2017. Dr. AshaDeshmukh and Sou. SmitaKalsapanavar, Ichalkaranji guided the students.
7	SavitribaiPhuleJayanti was celebrated	4/1/2018	A speech by Vice Principal, Sou. GouravatiKharade-Bhosale was given on the topic 'SmaranKrantiJyotiche: AamhiNirbhayaBanuya' for women empowerment
8	SwayamsiddhaMahotsav was organised	8/1/2018 to 11/1/2018	In SwayamsiddhaMahotsav various competitions like Poster Exhibition, Rangoli, Flower Decoration, Salad Decoration, Greeting Card Preparation, PPT Presentation competition- were held in order to create awareness about gender equality and gender sensitivity
9	Workshop on 'GruhaSoukhya: GruhinichichiBhumika'	12/01/2018	One day workshop on 'GruhaSoukhya: GruhinichichiBhumika' under Lead College Scheme was organized ,100 girls including girls from 7 other colleges participated.
10	International Women's Day was observed	08/03/2018	Gender awareness programme for both boys and girls was organised. Prof. S.G. Nhivekar guided the students. The highlight of the day was video message of the renowned social activist, MedhaPatkar, specifically addressed to students of Devchand College
11.	One month's 'Self Defense Training'	1/02/2018 to 8/3/2018	A selfdefence training was arranged in which Twaekwando expert, Suryavanshi U.M. was a trainer 29 girls participated .

Swayamsiddha Activities - 2018-19

Sr.no	Activities	Date	Purpose/Outcome
1	Guest Lecture on <u>Gender Equality</u>	30/07/2018	Sou .BharathiChangediya delivered lecture on Gender equality .Nearly 231 students participated
2	Rakshabandhan	15/08/2018	Under social outreach,600 students sent Rakhis to BSF. border Soldiers
3	Rakhi& Handicraft Stall	20/08/2018	For social outreach Sou. DeepaliPetakar and devchand college organised Rakhi& Handicraft Stall with NGO-Deep VisheshShala, 63 students participated in this activity.
4	Certificate Course for Fashion Designing	1/9/2018 to 30/9/2018	For self employment , Certificate course in fashion designing was organised nearly 19 students participated .Sou. Rajeshwari A. Donarwas resource person.
5	Demonstration on Designer Saris	10/10/2018	Skilled based programme was organised for the students ,nearly 23 students participated .Resource person was Sou. ShobhaTalekar
6	The Art of Beauty& Job Opportunity	10/1/2019)	Under the Entrepreneurialdevelopment ,The art of beauty and job opportunity was organised in which 112 students participate .Sou. SubhodiniChougulewas the resource person.
7	Guest Lecture on 'Infectious Diseases'	(12/1/2019)	For healthawarenessDr.RupaliSahastrbudhe(B.H.M.S., Mumbai)was invited as guest lecturer . 152 students participated.
8	Guest Lecture on 'Women's Rights & Laws'	(8/3/ 2019)	On occasion of International Women's Day , guest lecture of Adv.AswiniTeli (L.L.B.,L.L.M) gave lecture on Women's rights & laws ,119 students participated

1. On 8/3/ 2019,a guest lecture on Women's rights & laws was organized on the occasion of International Women's Day.Guest of honor was of Adv.AswiniTeli (L.L.B.,L.L.M) .Approximately 119 students participated.

सकाळ

महिलांनी अन्यायाचा सामना करावा

अॅड. अश्विनी तेली; देवचंद महाविद्यालयात महिला दिन

सकाळ वृत्तसेवा

त्रिपाणी, ता. ११ : एकविंशत्या शतकात पुरुषांच्या बरोबरीनेच महिला कार्यरत आहेत. पण अजूनही समाजाची मानसिकता बदलली नाही. नोकरी-व्यवसायासह कौटुंबिक जबाबदारीत त्यांच्यावर अन्याय अत्याचार सुरूच आहे. हुंडा प्रतिबंधक कायदा असला तरी अजूनही काही समाजांमध्ये ही पद्धत रूढ झाली आहे. त्याच्याविरोधात महिलांनी संघटित होऊन आवाज उठविण्याची गरज आहे. अन्याय-अत्याचारास बळी न पडता महिलांनी त्याचा सामना करून कायद्याचा आधार घ्यावा, असे आवाहन अॅड. अश्विनी तेली यांनी केले. अर्जुननगर (ता. कागल) येथील देवचंद महाविद्यालयात महिला



कायदा, विद्यासा कायदा, लैंगिक अत्याचार, ममान नेतून हक्क कायदा पासह आणि कायद्याची माहिती दिली. प्राधिकरणाचे यांनी जागतिक महिला दिनाची ऐतिहासिक पार्श्वभूमी पाहिली. प्राचार्य हेरेकर यांनी कुटुंबव्यवस्थेतील स्त्रांचे महत्त्वाचे स्थान आणि कुटुंबातील सदस्यांचे परस्पर सहकार्य विषयी मार्गदर्शन केले.

स्वयंसिद्धा संघटना मंडळाच्या समन्वयक जाधव-लिमकर यांनी स्वागत केले. कार्यक्रमास प्रा. एस. एम. पाटील, प्रा. गोता देसाई, प्रा. नाज बागवान, आर्नंदो कांबळे, प्रा. एस. जो. निश्केकर, प्रा. भुलोक यांच्यासह प्राध्यापक, विद्यार्थिनी उपस्थित होत्या. प्रा. एस. ए. देसाई यांनी सूत्रसंचालन केले. प्रा. डॉ. ए. बी. नाडगौडा यांनी आभार मानले.

अर्जुननगर : स्वयंसिद्धा संघटना मंडळातर्फे आयोजित महिला दिन कार्यक्रमात बोलताना अॅड. अश्विनी तेली. शेजारी प्राचार्य डॉ. पी. एम. हेरेकर, उपप्राचार्य डॉ. एम. एम. बागवान आदी.

दिनांमित स्वयंसिद्धा संघटना मंडळातर्फे 'महिलांचे हक्क व कायदे' या विषयावर आयोजित व्याख्यानात त्या बोलत होत्या. अध्यक्षस्थानी प्राचार्य डॉ. पी. एम. हेरेकर तर व्यासपीठावर उपप्राचार्य डॉ. एम. एम. बागवान, पर्यवेक्षिका प्रा. कांचन बिरनाळे-पाटील उपस्थित होते.

प्रांभी मान्यवरांच्या हस्ते कौटुंबिक सार्विकीयाई कुले यांच्या प्रतिष्ठा पजनानासह रोपास पाणी घालून कार्यक्रमाचे उद्घाटन झाले. यावेळी अॅड. तेली यांनी हुंडा प्रतिबंध कायदा, सतीबंदी कायदा, कौटुंबिक हिंसाचार प्रतिबंधक कायदा, हिंदू विवाह

Belgaum, Nipani-Today
12/03/2019 Page No. 4

2. On 30/7/2018 Gender Equality programme organized by Swayamsiddha Forum, Smt. Bharati Chandedia (M S Criminal Psychology, Social Activist) was the guest of honour.



3. A Rally was organized on 13/12/2019 to Protest against Sexual assaults on Women



4. On 15/8/2019, nearly 500 Rakhi were sent to BSF Jawans under the social outreach Activity



3. CONCLUSION

In keeping with the changing trends of higher education and keeping in view the revised NAAC requirements the college has taken necessary steps for empowering the girl students to compete and succeed in all their educational ventures. A positive female ratio is observed in admission to various courses. The girl students have shown more interest in academics and various college co-curricular activities organized in and off the campus. The college has practiced Gender equity and created awareness of the same while benefiting the society.

1. It is concluded that 56 % of female and 44% of male candidates are admitted during three years (2016-17 to 2018-19) which shows good gender balance in the college,
2. College has given admission to various students on merit basis and as per reserved category guidelines given by the government.
3. Overall 28% of faculty members are female and 72% are male which are present on the payroll of college.
4. Female students have represented in almost all cultural and sports committees .This is properly nurtured by the support and encouragement given by the college authority.
5. Various programmes arranged by the SwayamsiddhaSachetanaMandal has helped students to inculcate confidence ,self employment ,women empowerment and awareness of gender equality.

Suggestions:

College has taken due precaution for giving equal opportunities male and female representation in all the curricular, co-curricular and extra-curricular activities of college. However, following suggestions are made for further improvements.

1. Considering 56% of female students and female teaching staff 28% ,it is suggested to increase female teaching faculty and non teaching staff in the college to maintain gender balance .



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CHH.SHAHU INSTITUTE OF BUSINESS EDUCATION & RESEARCH TRUST'S
COLLEGE OF NON-CONVENTIONAL VOCATIONAL COURSES FOR WOMEN

Affiliated to Shivaji University, Kolhapur, Maharashtra, India

University Road, Kolhapur - 416 004

Accredited by NAAC with B Grade (3rd Cycle)

Dr. R. A. SHINDE

Secretary & Managing Trustee

Ref.No.CNCVCW/2020-21/ 2609

Date : 9/9/2021

AUDIT CERTIFICATE

This is to certify that Gender Audit Report of Janata Shikshan Mandal's Devchand College ,Arjunnagar for the year 2016-17 to 2018-19 has been prepared by us on our visit to college and documents submitted by the college.

Ms. S A. Pawar
Member-Green Audit Committee
Dept. of Commerce
College of Non-Conventional
Vocational Courses for Women
Kolhapur

Dr.A.R. Kulkarni
Chairman - Green Audit Committee
Principal
College of Non-Conventional
Vocational Courses for Women
Kolhapur



**JANATA SHIKSHAN MANDAL'S
DEVCHAND COLLEGE, ARJUNNAGAR**

GENDER AUDIT REPORT

2019-20 to 2020-21



Prepared By
Ms.ShamalArvindPawar,
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February, 2022

TABLE OF CONTENTS

Sr. No.	Contents	Page No.
1	Introduction & Objectives of the Gender Audit	3 – 4
2	Gender wise enrolment in UG & PG Courses	5 – 9
3	Category Wise Gender Balance	10 – 14
4	Gender Wise Teaching And Non-Teaching Staff	15 - 16
5	Gender Sensitive Features in Devchand College	17 - 19
6	College Infrastructure	20 – 22
7	Statutory Committees for protection of women against misconduct	23 – 24
8	Swayamsiddha Forum for welfare of girls students and participation of students in Avishkar Research Competition	25 - 31
9	Conclusion and suggestions	32

1. INTRODUCTION

About College:

Devchand College is an old and renowned grant- in-aid institution affiliated to Shivaji University, Kolhapur in the state of Maharashtra. PadmabhushanShriman Seth Devchandji Shah established it in 1960, with the sole objective of transforming lives of thousands of sons and daughters of poor farmers, landless labourers, tobacco and bidi workers in and around forty villages surrounding the town of Nipani through the potent tool of quality higher education. Since its inception Devchand College has earned fame as an institution with quality of par excellence

The college is run by educational trust “ JanataShikshanMandal” which has attained Jain minority status since 2012. The management of the college consists of well educated persons with high profile; driven by service motive and using proactive, dynamic and democratic approach. The head of institution is an academician with leadership qualities, executive skills and has a great passion and commitment for all round development of student through quality education.

The Gender audit is an attempt to study whether Devchand College has good gender balance. It tries to focus upon whether college follows universities rules,policies and action as it forms a constituent part of ShivajiUniversity.It tries to access the impact of its current and proposed policies on gender equality. The college has been consistently concentrating upon students qualitative performance with their overall personality development (holistic approach) byobserving gender equality. The girls are provided with various facilities and special attention

1.1 VISION STATEMENT OF THE INSTITUTE

Tamaso Ma Jyotirgamaya (i.e. Transition fromDarkness to Light)

‘The present era is the era of knowledge. Every child should get quality education at minimal cost to carry out the duties of responsible citizen. It is education which develops thought, intellect, and moral values’: PadmabhuashanShri. Devchandji Shah.

1.2 MISSION OF THE INSTITUTE

1. To provide quality education to the rural, socially and economically backward students (children of beedi workers and farm laborers) and to make them globally competent.
2. To promote scientific temper, research and environmental consciousness
3. To inculcate human values such as equality, honesty, compassion and discipline
4. To promote the values of social service, secularism and nationalism.

1.3 OBJECTIVES OF GENDER AUDIT :

1. To find out the areas where gender balance exists and the factors behind the gender balance.
2. To suggest measures for bridging the gender gap.
3. To Foster gender equality in all aspects of college community
4. To see the work and capacity for prevention of sexual harassment at the college.

DETAILS OF PROGRAMMES OFFERED BY THE COLLEGE:

Sr.No	Programme Level	Name of Programme
1	UNDER GRADUATE	B.A.
2	UNDER GRADUATE	B.COM
3	UNDER GRADUATE	B.Sc.
5	POST GRADUATE	M.A.
6	POST GRADUATE	M.COM.
7	POST GRADUATE	M.Sc
8.	M.PHIL	ENGLISH
9.	PH.D	AGPM,BOTONY ,ZOOLOGY,CHEMISTRY, ELECTRONICS ,COMMERCE ,ECONOMICS HINDI,HISTORY

2. GENDER WISE ENROLLMENT AT UG & PG LEVEL:

The college offers Programmes like B.A., B.Sc., B.Com,M.A, M.Com,M.Sc and Ph.D .Below is the list of students' year wise enrolled during the last two years: (2019-20 to 2020- 21)

Table No. 1: Number of students enrolled during 2019-20

Sr. No.	Class	Branch	Intake Capacity	Division	Female	Male	Total
1	B. A. - I	Arts	120	A	76	44	120
			120	B	46	75	121
			120	C	1	25	26
Total			360		123	144	267
2	B. COM. - I	Commerce	120	A	93	28	121
			120	B	103	60	163
Total			240		196	88	284
3	B. SCI. - I	Science	120	A	70	50	120
			120	B	67	63	130
Total			240		137	113	250
4	B. A. - II	Arts	120	A	60	61	121
			120	B	3	24	27
Total			240		63	85	148
5	B. COM - II	Commerce	120	A	93	25	118
			120	B	38	21	59
Total			240		131	46	177
6	B. SCI. -II	Science	120	A	85	34	119
			120	C	58	40	98
Total			240		143	74	217
7	B. A. - III	Arts	120	A	68	43	111
			120	ADD A	8	2	10
Total			240		76	45	121
8	B. COM - III	Commerce	120	A	95	23	118
			120	ADD A	24	21	45
Total			240		119	44	163

9	B. SCI. - III	Science	120	A	46	22	68
			120	ADD A	88	34	122
Total			240		134	56	190
10	M. A. - I	Arts	50	ENG	21	8	29
			50	MAR	6	8	14
			50	HIST	14	24	38
			50	ECO	7	4	11
			50	SOC	8	18	26
Total			250		56	62	118
12	M. COM - I	Commerce	50	A	38	14	52
			50	B	17	9	26
Total			100		55	23	78
13	M. SCI. - I	Science	20	AGPM	5	12	17
			20	PHY	14	1	15
			20	MICRO	13	9	22
			20	CHEM	13	8	21
Total			80		45	30	75
10	M. A. - II	Arts	50	ENG	11	9	20
			50	MAR	2	3	5
			50	HIST	8	12	20
			50	ECO	12	0	12
			50	SOC	7	2	9
Total			250		40	26	66
11	M. COM - II	Commerce	50	A	23	15	38
Total			50		23	15	38
12	M. SCI. - II	Science	20	AGPM	7	6	13
			20	PHY	12	7	19
			20	CHEM	6	6	12
Total			60		25	19	44
13	PHD	Science		AGPM	0	1	1
				CHEM	0	3	3
Total					0	4	4
Grand Total					1366	874	2240

Number of students enrolled for different courses in academic year 2020- 21 is given in Table No. 2

Table No. 2: Number of students enrolled during 2020- 21

Sr. No.	Class	Branch	Intake Capacity	Division	Female	Male	Total
1	B. A. - I	Arts	120	A	58	55	113
			120	B	38	53	91
			120	C	0	0	0
Total			360		96	108	204
2	B. COM. - I	Commerce	120	A	90	21	111
			120	B	73	61	134
Total			240		163	82	245
3	B. SCI. - I	Science	120	A	65	33	98
			120	B	84	52	136
Total			240		149	85	234
4	B. A. - II	Arts	120	A	64	48	112
			120	B	23	11	34
Total			240		87	59	146
5	B. COM - II	Commerce	120	A	78	21	99
			120	B	66	36	102
Total			240		144	57	201
6	B. SCI. - II	Science	120	A	64	42	106
			120	C	61	53	114
Total			240		125	95	220
7	B. A. - III	Arts	120	A	44	56	100
			120	ADD A	7	4	11
Total			240		51	60	111
8	B. COM - III	Commerce	120	A	84	28	112
			120	ADD A	30	15	45
Total			240		114	43	157
9	B. SCI. - III	Science	120	A	56	23	79
			120	ADD A	93	35	128
Total			240		149	58	207

10	M. A. - I	Arts	50	ENG	17	8	25
			50	MAR	5	3	8
			50	HIST	4	16	20
			50	ECO	11	5	16
			50	SOC	14	7	21
Total			250		51	39	90
12	M. COM - I	Commerce	50	A	30	19	49
			50	B	19	12	31
Total			100		49	31	80
13	M. SCI. - I	Science	20	AGPM	10	8	18
			20	PHY	7	7	14
			20	CHEM	14	8	22
			20	MICRO	13	8	21
Total			80		44	31	75
10	M. A. - II	Arts	50	ENG	12	4	16
			50	MAR	4	3	7
			50	HIST	9	12	21
			50	ECO	5	1	6
			50	SOC	4	9	13
Total			250		34	29	63
11	M. COM - II	Commerce	50	A	33	4	37
Total			50		33	4	37
12	M. SCI. - II	Science	20	AGPM	5	12	17
			20	PHY	14	1	15
			20	CHEM	12	13	25
			20	MICRO	13	7	20
Total			80		44	33	77
13	PHD	Science		AGPM	0	1	1
				CHEM	0	0	0
Total					0	1	1
Grand Total					1333	815	2148

Year wise summary of admission is given in the following Table No. 3

Table No. 3: Year wise summary of admission during 2019-20 to 2020- 21

Year	Male	Female	Total Admission	Male%	Female%
2019-20	874	1366	2240	39	61
2020- 21	815	1333	2148	38	62
Average	844.5	1349.5	2194	38	62

Graphical representation of summary of admissions during the two years is given in Figure no. 1.

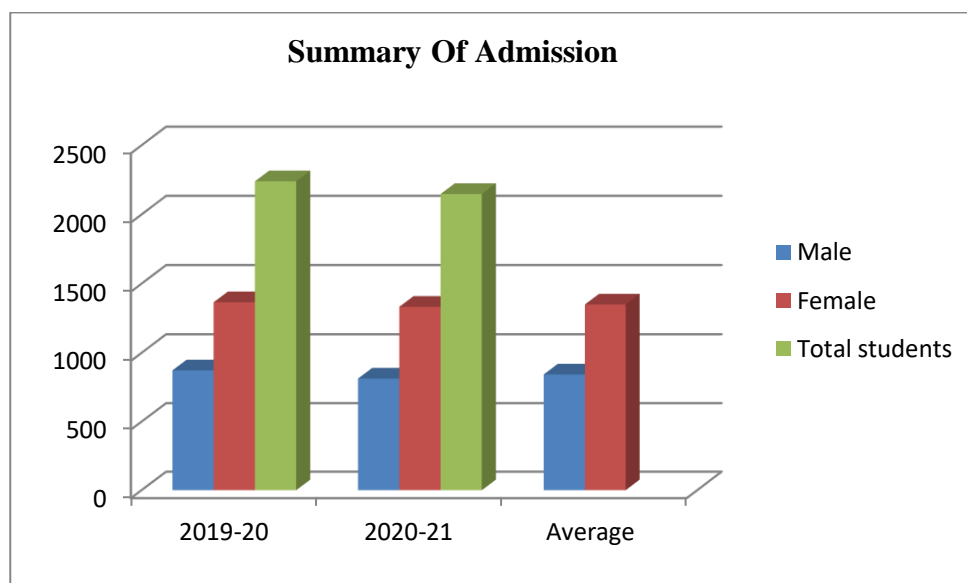


Figure No. 1: Graphical representation of admissions during the two years

The data 2019-20 and 2020–21 shows thatthere is drastic increase in female admission i.e 62 % female as compared to 38 % male students admission.

3.CATEGORY WISE GENDER BALANCE:

The Table No. 4 given below indicates year wise enrolled students of SC category for academic years 2019-20 to 2020- 21

Table No. 4 : Total strength of SC category male and female students on campus during two years

Year	Schedule Caste (SC)				
	Male	Female	Total	Male %	Female%
2019-20	128	137	265	48	52
2020-21	129	140	269	48	52
Total students	257	277	534	48	52

Graphical representation of strength of SC category students during the two years is given in Figure no. 2.

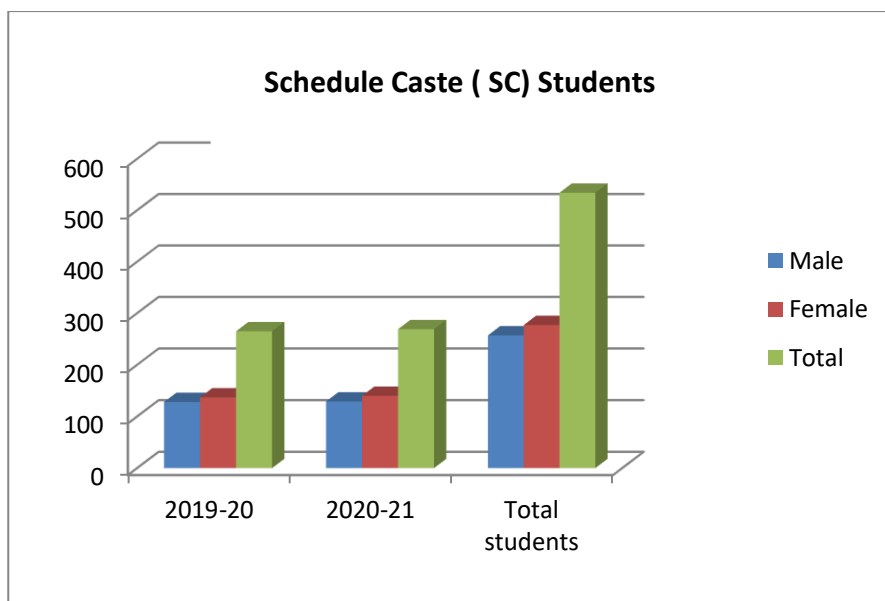


Figure No. 2: Graphical representation of SC category students admissions during the two years

The data shows year wise gender classification and percentage of male and female students with slightly higher ratio of female as compared to male students

Table No.5 : Total strength of ST category male and female students on campus academic years 2019-20 to 2020- 21.

Year	Schedule tribe (ST)				
	Male	Female	Total	Male %	Female%
2019-20	2	3	5	40	60
2020-21	3	4	7	43	57
Total students	5	7	12	42	58

Graphical representation of strength of ST category students during the twoyears is given in Figure no. 3.

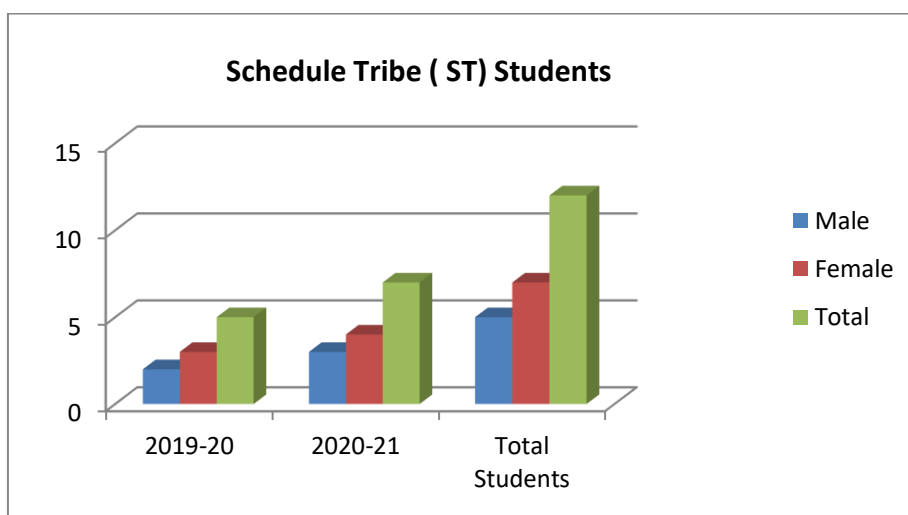


Figure No. 3: Graphical representation of ST category students admissions

The data shows year wise gender classification of ST category of male and female students with higher ratio of female ratio as compare to male ratio .

The Table No. 6 given below indicates year wise enrolled candidates of OBC category for the academic years 2019-20 to 2020- 21.

Table No. 6: Total strength of OBC category male and female students on campus during two years

Year	Other Backward class (OBC)				
	Male	Female	Total	Male %	Female%
2019-20	106	178	284	37	63
2020-21	41	65	106	39	61
Total students	147	243	390	38	62

Graphical representation of strength of OBC category students during the two years is given in Figure no. 4.

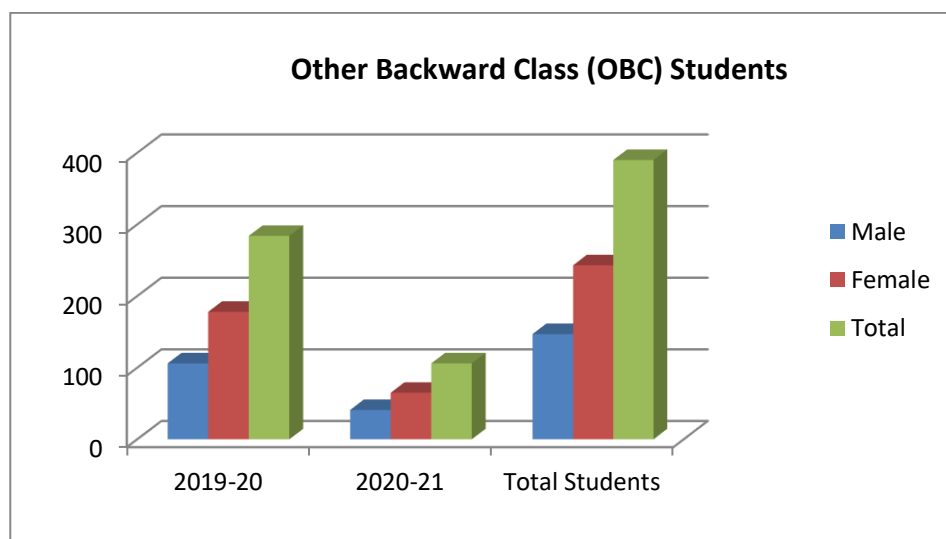


Figure No. 4: Graphical representation of OBC category students admissions

The data shows year wise gender classification of OBC category of male and female students with overall higher ratio of female ratio as compare to male ratio during the assessment year

Table No. 7:Total strength of Other minorities category male and female students on campus for academic years 2019-20 to 2020- 21.

Year	Other Minority				
	Male	Female	Total	Male %	Female%
2019-20	57	86	143	40	60
2020-21	50	72	122	41	59
Total students	107	158	265	40	60

Graphical representation of strength of Other Minority category students during the two years is given in Figure no. 5.

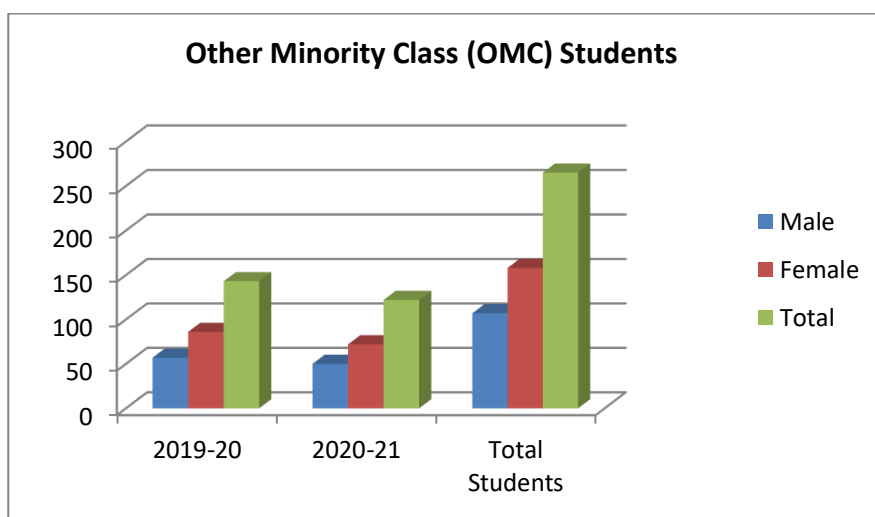


Figure No. 5: Graphical representation of Other Minority category students admissions

The data shows year wise gender classification of Other Minority category of male and female students with higher ratio of female ratio as compare to male ratio during the assessment year

Table No. 8: Total strength of General Category male and female students on campus for academic years 2019-20 to 2020- 21.

Year	General Category				
	Male	Female	Total	Male %	Female%
2019-20	566	248	814	70	30
2020-21	558	1017	1575	35	65
Total students	1124	1265	2389	47	53

Graphical representation of strength of General Category students during the two years is given in Figure no. 6.

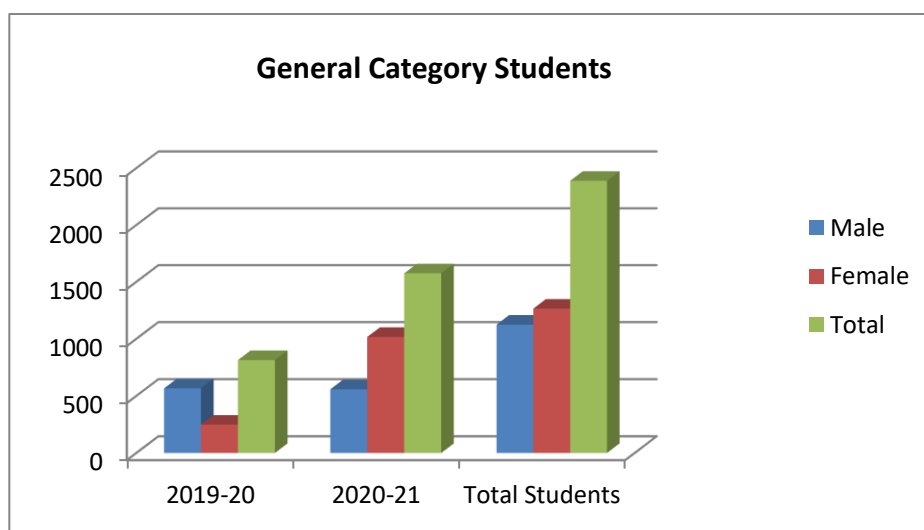


Figure No. 6: Graphical representation of General category students admissions

The table shows year wise gender classification and percentage of male and female students with slight higher ratio of females .

4 GENDER WISE TEACHING AND NON-TEACHING STAFF:

Year wise summary of teaching and non-teaching staff during two years: (2019-20 to 2020- 21) is given in following table no. 11 to table no. 12.

Number of Teaching Staff Male/Female Classification is given in Table No. 11

Table No. 11: Teaching Staff Male/Female Classification with ratio

Year	Teaching Staff				
	Male	Female	Total	Male %	Female%
2019-20	30	9	39	77	23
2020-21	29	9	38	76	24
Total	59	18	77	77	23

Figure No. 7: Graphical representation of Teaching Staff Male/Female Classification during two years is given in Figure no. 8.

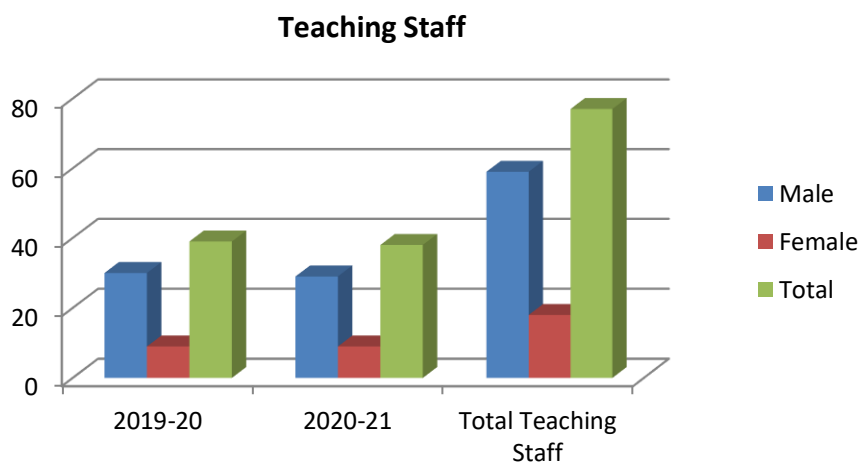


Figure No. 7: Graphical representation of Teaching staff of the college.

The table shows Number of teaching staff and the ratio of male & female faculty in which ration of male faculty is very high as compared to female staff.

Table No. 12:Non-Teaching Staff Male/Female Classification with ratio:

Year	Non -Teaching Staff ratio				
	Male	Female	Total	Male %	Female%
2019-20	50	6	56	89	11
2020-21	51	6	57	89	11
Total	101	12	113	89	11

Figure No. 8: Graphical representation of Non -Teaching Staff Male/Female Classification during two years is given in Figure no. 8.

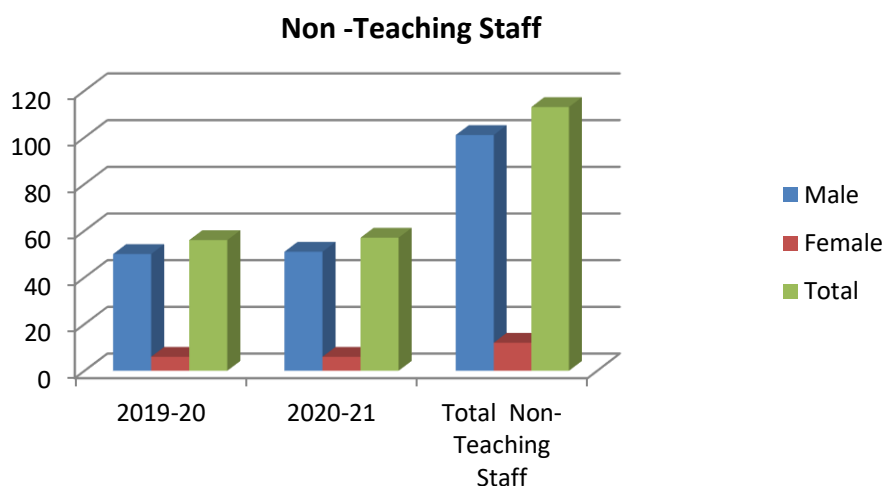


Figure No. 8 :Graphical representation of Non Teaching Staff Male/Female Classification during two years is given in Figure no.9

From the above data it is clear that there is less number of no non-teaching female staffs in the college. Therefore it is suggested that from next year recruitment of non-teaching female staff should be given more preference.

5. GENDER SENSITIVE FEATURES IN DEVCHAND COLLEGE,NIPPANI

Gender sensitive features are carefully observed in every corner of the college system. By forming various committees like Anti-ragging, Sexual Harassment Prevention, and providing adequate facilities to girls, gender equality is kept upright in the college.

5.1 National Service Scheme (NSS):

The table no. 13 indicates year wise enrolled students in NSS for academic years 2019-20 to 2020- 21

Table 13: Number of students enrolled for NSS (Male and Female Classification and Ratio)

Year	NSS students		
	Male	Female	Total
2019-20	84	116	200
2020-21	75	125	200
Total	159	241	400

The data shows year wise gender classification and percentage of students with gradual increase in number of females as compared to male students during two years.

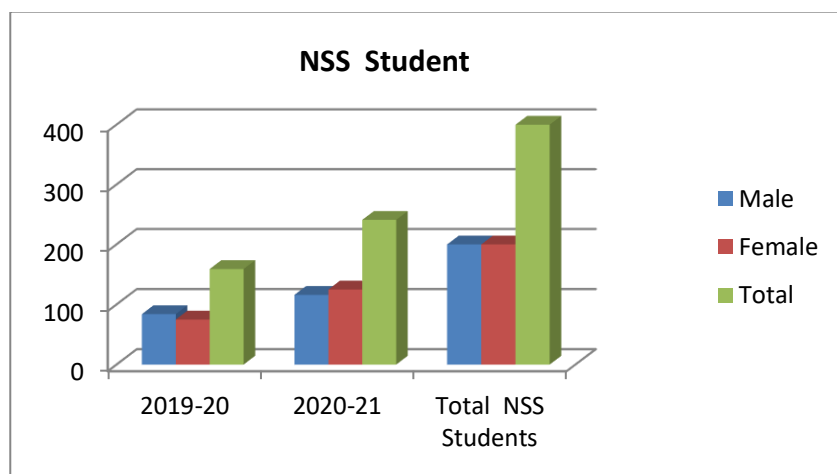


Figure No. 9. Graphical representation of No. of students enrolled in NSS during two years is given in Figure no9.

From the above data it is clear that participation of boys and girls students is somewhat the same for NSS

5.2 National Cadet Corps (NCC):

The table no. 14 indicates year wise enrolled candidates in NSS from academic years 2019-20 to 2020- 21

Table 14: Number of Students enrolled for NCC (Male and Female Classification and Ratio)

Year	NCC				
	Male	Female	Total	Male %	Female%
2019-20	72	36	108	67	33
2020-21	63	45	108	58	42
Total	135	81	216	63	38

The table shows year wise gender classification and percentage of students. In the two years strength of female students in NCC was less .

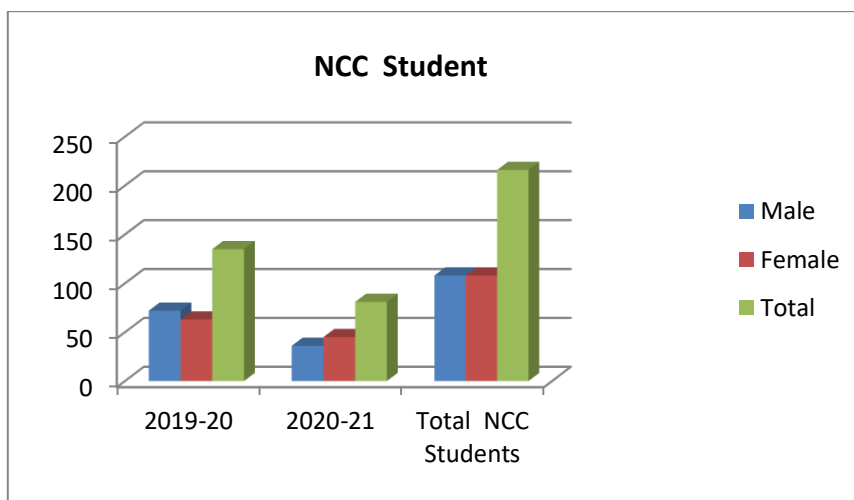


Figure No. 10. Graphical representation of No. of students enrolled in NCC during the last two years is given in Figure no. 11. From the data it is clear that there is slight difference between boys and girls participation in NCC,

5.3 Gender Ratio in Sports Participants

The following table shows number of students and male – female ratio participated in Sports in last two years.

Table 15: Number of Students participated in Sports (Male and Female Classification and Ratio)

Year	Sports Participation				
	Male	Female	Total	Male %	Female %
2019-20	116	52	168	69	31
2020-21	16	1	17	94	6
Total	132	53	185	71	29

The above data shows that there is gradual increase in girl students participation in various sports.

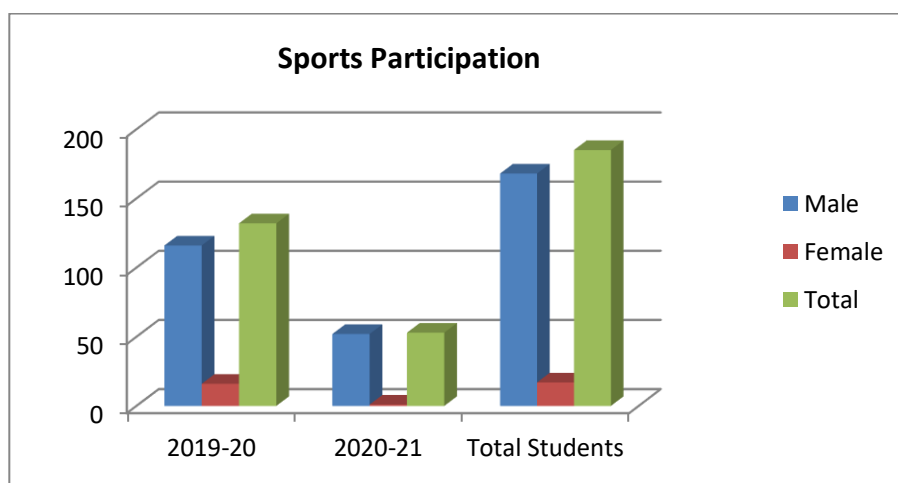


Figure No. 11. : Graphical representation of No. of students participated in various sport activities during the last two years and from the data it is clear that girls participation in sports as compared to boys is very less.

6. COLLEGE INFRASTRUCTURE:

6.1 Classroom, Main building, library, Staffroom and Practical Lab:

College provides spacious infrastructural facilities which include well equipped Classrooms and Practical Labs for all students, well facilitated Staffroom for teaching staff, Provision of ICT- based study material (e-books, e-journals, etc.) to students in the library, Internet facility to faculty & student Seminar halls with ICT facilities.

6.2 Separate Staircase

The separate staircase avoids chaotic situation. It is one of the safety measurements for girls. Total 7 separate staircases are available in college campus.

6.3 Ladies rooms & washrooms:

Provision for two ladies room is made for rest mode of girls which includes beds with seven Attached washroom. It is suggested that proper cleaning and hygienic conditions to be maintained.

6.4 Vending Machine:

Total two Vending machine for Sanitary napkins and sanitary napkins disposal machine are Provided which is placed in appropriate place with Instruction display in the college for proper utilization.

6.5 Complaint box mechanism:

Total six suggestion box are made available for students, which are opened on regular intervals and corrective actions are taken on the same.

6.6 Drinking water:

Total seven drinking water purifiers are placed at different places for the convenience of students.

6.7 Facilities for differently-able girls:

Four Ramps, two washrooms, chairs and brail facilities are provided for easy commuting for differently-able girls.

6.8 CCTV:

Seven CCTV cameras are installed at possible areas for full coverage of security of girls.

6.9 Ladies Staffroom & Toilet:

College has separate Ladies Staffroom Facility and two toilet facilities

6.10 Notification of Helpline number:

Helpline number 8338220113 is displayed on sexual harassment display board.

6.11 Hostel Facility for boys and girls :

- ✓ Devchand college has hostel for the boys and girls students in the college campus
- ✓ Hostel facilities are provided at concessional fees to the deserving students.
- ✓ Hostel provides beds, tables, chairs, fans, cupboards, water purifier, hot water facility, toilet facility, electricity, Solar water heater, study room, TV, Gymnasium, post office etc
- ✓ There is a constant supply of utility water and drinking water in the hostel
- ✓ Computers with access to internet is provided to students in the ladies hostel.
- ✓ The hostel students are under the parental care of the rector.
- ✓ Rector residence is located very close to both the hostels. A lady attendant is provided to the girls' hostel for security purpose.
- ✓ The hostels also accommodate a guest house each with two rooms
- ✓ It also has a health centre equipped with basic medical facilities
- ✓ Library facility is provided in the Girls' hostel. It is looked after by the hostel students.
- ✓ For Security purpose hostel staff is given the duty of checking the identity cards/ students and scrutinizing the guests and parents. One permanent watchman has also been appointed
- ✓ The college organizes a range of cultural and extra-curricular activities every year- commemorative days, traditional day, hostel days, annual social gathering etc

• Hostel details are as below

Hostel	Built up Area	Intake capacity	No. of Rooms	No of Toilets	No. Of Bathrooms
Boys Hostel	711.08 sq m	42	15	3	3
Girls Hostel	1995.45 sq m	94	47	26	18

• Data of students enrolment in hostel for the year 2019-20 to 2020-21

Year	Male	Female	Total
2019-20	41	43	84
2020- 21	30	42	72

• Girls hostel in college campus.



6.12 Facilities For Girls In Institution Campus

- ✓ As the Campus is full of students, to avoid rush & other mishaps, separate provisions for girls are made at various places in the college campus.
- ✓ Separate study facility is made available for girls students with adequate space
- ✓ **Ladies Room:** Provision is made for girls resting mode in ladies room. Napkin vending machine is also made available for girls during their menses
- ✓ **Girls Washroom:** Washrooms are situated with ample supply of water and regular cleaning. A separate washroom is available for female staff.
- ✓ **Canteen:** College has canteen in campus itself .There is a separate section for girls in the canteen.
- ✓ For physically challenged students and faculty the Institute has ramp for entering the main building and library.
- ✓ Recreational facilities, gymnasium, yoga center, two daily newspapers and magazine are provided to the girls" hostel. The sports facility for the indoor games like chess and carom is also available. Gymnasium is in the college campus.

6.13 Sports for Girls

- ✓ The Trusts run by the President of institution gives special aid to the students who participate in state/national sports events
- ✓ Exclusive attention is paid to sports students, and differently abled girls by tutoring and mentoring
- ✓ Sports department organizes volley ball, cricket tournaments, weight lifting competitions at zonal and inter-zonal level in collaboration with the University authorities and local sports clubs.
- ✓ Sports facility for the indoor games like chess and carom is also available.
- ✓ Gymnasium is in the college campus which helps students to train themselves.
- ✓ Professional training is also made available to the students by the college whenever necessary. As a result of this efforts the students are able to train and participate in sports and games at all levels; from University to the international level.
- ✓ MoUs is signed by the college with sports clubs for producing national and international sportspersons and organization of sports helps students to seek jobs through sports quota.

• Facilities provided for sports in college campus

Sr.No	Sports Facilities
1	Running Track (400 m)(8 lane)
2	Gymkhana with Badminton courts
3	Gymkhana hall with Gym machines
4	Volley Ball Court
5	Basket Ball Court
6	Kho- Kho ground
7	Kabbadi ground
8	Health Centre
9	Auditorium

7. STATUTORY COMMITTEES FOR PROTECTION OF WOMEN AGAINST MISCONDUCT AND WELFARE

7.1 Anti-Ragging Committee

- ✓ The mandatory Anti-ragging Committee is functioning in the college to resolve related problem.
- ✓ Permanent notice boards mentioning the names of the members of the Committee along with contact numbers are displayed on the prominent places.
- ✓ At the time of admission, an undertaking regarding anti-ragging is taken from every student with the signature of one of parent.
- ✓ Faculty members along with the discipline committee keep close watch on students behavior.
- ✓ During two years of assessment, zero ragging cases on the campus were observed.

7.2 Prevention of Sexual Harassment Committee (PSH)

- ✓ The mandatory Prevention of Sexual Harassment Committee (PSH) is functioning in the college to resolve problems pertaining to sexual harassment
- ✓ Through this committee the female students are made aware of issues regarding gender rights in case of complaints against abusive behavior.
- ✓ Permanent notice boards indicating names of the members of the Committee along with contact numbers of the Principal and of the two nearest police stations are displayed in prominent places on the campus. This instills confidence in girl students about their safety.
- ✓ Every year the role and objectives of the committee and laws pertaining to the subject are brought to the notice of all students through notification.
- ✓ Complaints from girl students are received and registered by the PSH committee and proper resolution and follow-up is done. Generally the problems are solved through dialogue and counseling.
- ✓ Gender sensitization programmed and self-defense training programmes are organized every year.

7.3 Students' Grievance Redressal Cell

- ✓ The **Students' Grievance Redressal Cell** is functioning in the college to resolve students' complaints and grievances.
- ✓ Majority of grievances are resolved amicably at the cell or departmental level .
- ✓ One of the members of the Cell is a student representative.
- ✓ Suggestion boxes are kept in different places on the campus. They are opened regularly by members of the committee and grievances (if any) are redressed through the committee.

7.4.Counselling Cell

- ✓ For students, college has established a cell for counseling and career guidance in the separate room.
- ✓ For career guidance, cell has maintains own library which provides books related to competitive examinations.
- ✓ Students' Counseling Cell also take initiative for solving students psychological problems for which one of the member of this committee is a professional psychologist.
- ✓ The cell tries to rehabilitate students suffering from psychic problems like study habits, social behavior problem, phobia. phobia related to examination, anxiety and depression, lack of confidence, time Management for study purposes, concentration problem, etc
- ✓ Major problem of drop out of girls from college due to marriage are tackled by the cell by convincing them and their parents to continue their education even after marriage through distance mode.
- ✓ Complaints from girl students are received and registered by the PSH committee and proper resolution and follow-up is done. Generally the problems are solved through dialogue and counseling.

7.6 Health Care

- ✓ College has a health centre with 2 beds in each hostels with first aid kits.
- ✓ The main building of college,computer lab and Gymkhana has also been provided with First aid kit during an emergency.
- ✓ Healthcare centre for staff & students equipped with additional instruments (I.V. Stand, Beds, B.P. Machine, Weighing Sc+.0-le, Stretcher & Medical Kit) is provided.
- ✓ Blood group check up, personalhygiene,eye checkups ,infectious diseases ,general health checkups camps and lectures related to it are also organized periodically.
- ✓ The college also organizes health campaigns and health related guest lectures with coordination of NSS and NCC units.
- ✓ Women's Forum ,SwyamsiddhaSachetana organizes someprogrammes for girls to cater to their needs.
- ✓ Health check up camps and blood donation camps are organized regularly in the college and on special occasions.

7.7 SachetanaMandal

The establishment of SachetanaMandal has gone a long way in the development of sense of women empowerment. Under this committee they have arranged various programmes for the orientation of ladies regarding health and medical, social awareness and honing of cultural, social and artistic activities suitable to overall development.

8 SWAYAMSIDDHA FORUM FOR WELFARE OF GIRLS STUDENTS

- ✓ The college has a separate women's' forum called SwayamsiddhaSachetanaMandal, which is proactive and nurtures female students.
- ✓ This cell organizes different awareness programmes for female students and staff. The women teachers are proactive as far as the equality issues are concerned. They keep an eye on the gender sensitive issues and resolve the problems in view of equality.
- ✓ This cell has been formed with the view to develop personality of girls.
- ✓ A separate room (office) is provided for it. Planning of the programmes is done in the office and the functions are organized in auditorium.
- ✓ In coordination with SwayamsiddhaSachetanaMandal ,College conducts various programmes to create awareness among the students about gender equality ,gender sensitization ,human rights ,legal rights of women and self defense.
- ✓ It also addressed gender issues through seminars, poster presentation. street plays etc.
- ✓ Members of Swayamsiddha forum organize gathering of women from the weaker sections of society, self-help groups and counseling is done through leaders of women's movements and social reformers. Women from weaker sections give a great response to their activities.
- ✓ Activities arranged by Women's Cell Swayamsiddha are as below during the two years.

SWAYAMSIDDHA - 2019-20			
Sr.no	Activities	Date	Purpose/Outcome
1	Guest Lecture: Respecting Dignity of Women	28/09/2019	To inculcate the seeds of gender equality in the students. To create respect for women in students, a lecture on "Respecting the Dignity of Women" was organized and . Adv. AshwiniTeliwas was the keynote speaker for the lecture. 133 students participated.
2	Public awareness Rally to "Protest against sexual assaults on women"	14/12/2019	Awareness was created among the students about the law against sexual harassment and To raise voice against sexual harassment. The SwayamsiddhaSachetnaMandal ,on the behalf of college ,organized a silent march on the main road of the city. 2000 students participated enthusiastically
3	Free Health Check-up Camp in association with AnnasahebDangeAyurvedik Medical College, Astha	07/02/2020	To creating Health Awareness in students .Hemoglobin, blood group check up, eyes check-up, ECG of all the students were carried out in this camp. Dr. SushantKanase, Dr. Vijay Dange, Dr. ReshmaDhere examined the patients. 498 Student participated.

1. Guest Lecture: Respecting Dignity of Women



Special lecture on “respecting degnity of women”, news published in Daily “Tarun Bharat” dated 30-09-2019

2. Public Awareness Rally to “Protest against Sexual Assaults on Women”



Paper cuttign of News about at Public awareness Rally to “Protest against sexual assaults on women” Devchand College published in Daily “Tarun Bharat” dated 14-12-2019

3. Free Health Check-up Camp in association with AnnasahebDangeAyurvedik Medical College, Astha



Paper cuttign of News about Free health check up camp at Devchand College published in Daily “Tarun Bharat” dated 21-01-2020

SWAYAMSIDDHA2020-21

Sr.no	Activities	Date	Purpose/Outcome
1	Guest Lecture on 'Today's Women's Reality and Expectations'	09/03/2021	On International Women's Day " Guest Lecture on 'Today's Women's Reality and Expectations' was organized. The objectives of the lecture was To inform about the importance of International Women's Day and to make them aware about female reality and expectations among the students.Guest Lecturer was Mrs. K.D.Birnale-Patil. 66 student participated (Male:15,Female:51)
2	One Day National Webinar on "Employability skills"	28/07/2021	To provide information about Employability skills Guest Lecture- Dr. PrakashPatil was organized . 407 students (Male: 303.Female:104) participated.
3	One Week Yoga Training Program	25/07/2021 to 02/08/2021	To make students aware about importance of Yoga for good health one week Yoga training programme was organized . Mr. Anil Shrikhande was the trainer and 106 students participated (Male: 74,Female: 32)
4	One Day National Webinar on "Effect of covid-19 on women workers in the un organized Sector"	10/08/2021	A Guest Lecture by Dr. BharatiPatil was organized to make students aware about work in the unorganized sector and to know the condition of women working in the unorganized sector. 470 students participated in the webinar
5	One-Day Online Workshop-Gender Equality in the Indian Constitution	17/08/2021	To make students aware about the provisions of the Constitution for Gender Equality one day virtual workshop was organized on the Gender Equality in the Indian Constitution for which Adv. MeghaThombre was the guest lecturer. 238 (Male:117, Female :121) students participated .

1. Guest Lecture on 'Today's Women's Reality and Expectations'

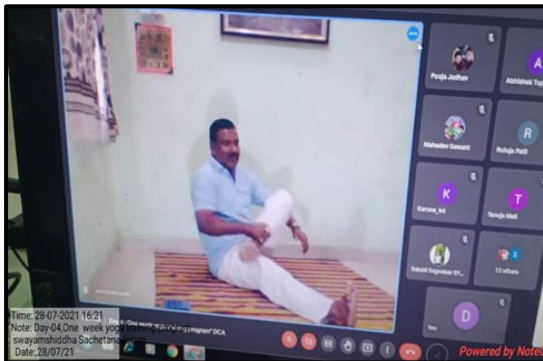


Special lecture on "Today's Women's Reality and Expectations", news published in Daily "sakal-Balgam" dated 09-03-2021

2. One Day National Webinar on “Employability skills”



3. One Week Yoga Training Program:



Yoga Trainer: Mr. Anil Shrikhand One week yoga training program” news published in Daily “sakal-Balgaum” dated 28-07-2021 and , sakal-Belgaum 03/08/2021

4. One Day National Webinar on “Effect of covid-19 on women workers in the un organized Sector”



Resource Persons: Dr. Bharti Patil ,One Day National Webinar on “Effect of covid-19 on women workers in the unorganised Sector”, news published in Daily “sakal-Balgaum” dated 09-08-2020

5. One-Day Online Workshop-Gender Equality in the Indian Constitution



Resource Persons: Adv.MeghaThombare“One-Day Online Workshop-Gender Equality Inthe Indian Constitution” news published in Daily “sakal-Balgam” dated 19-10-2021

6. Participation In Avishkar Research Competition Organized by Rajaram College, Kolhapur (For UG students) Date- 06/01/19

Total number of student participated: 04



Miss. Aboli Sanjay Patil (B. Sc. III)
Presenting her poster at Rajaram
College, kolhapur



Miss. Pranali Narayan Tarale (B.
Sc. II) Presenting her poster at
Rajaram College, kolhapur

7. Participated Conference/ Activity - Participation In Avishkar Research Competition Organized by Shivaji University Kolhapur (For PG students) Date- 8/01/19

Total number of student participated: 03



Avishkar team (PG) with Dr.PradnaMagdum at Shivaji University, Kolhapur

8. Participated Conference/ Activity - Participation In Research based poster presentation Competition (Vikramsarabhai memorial) Organized by Sanjay Ghodawat University Atigre, Kolhapur (For UG & PG students) Date- 22/01/20

Total number of student participated: 12



PoojaKonure awarded with Second Prize

9 Participation of (B. Sc. II) student in National level research project presentation Competition on “World Ozone Day”. In RLS Belagavi.: and awarded with Consolation prize Date :16/09/19



10.Organized National level Research project Presentation Comp in Devchand College Arjun Nagar. Date: 15/02/20

- Pranali N. Tarale awarded with First Prize in this Competitions (National Level)



11. Title of the activity: Organized College level Online Research project Presentation Comp in Devchand College Arjunnagar. Date: 12/07/2021

1st Prize: Rohan Sudhir Pawale (M. Sc. I)

2nd Prize : Amruta Anand Sankapal (B. Sc. II)

3rd Prize : Satish Jyoti Daingade (MA - I)

Consolation Prize: Nutan Ramchandra Khot (MA-I)



CONCLUSION :

In keeping with the changing trends of higher education and keeping in view the revised NAAC requirements the college has taken necessary steps for empowering the girl students to compete and succeed in all their educational ventures. A positive female ratio is observed in admission to various courses. The girl students have shown more interest in academics and various college co-curricular activities organized in and off the campus. The college has practiced Gender equity and created awareness of the same while benefiting the society.

1. It is concluded that 62 % of female and 38% of male students are admitted during two years (2019-20 & 2020-21) which shows good gender balance in the college,
2. College has given admission to various students on merit basis and as per reserved category guidelines given by the government.
3. Overall 23% of faculty members are female and 77% are male which are present on the payroll of college.
4. Female students have represented in almost all cultural and sports committees .
5. During the two years (2019-20 & 2020-21) of assessment it is observed that Girl students have participated and won various prizes in **Avishkar Research Competition** Organized by various colleges .This is properly nurtured by the support and encouragement given by the college authority.
6. Various programmes arranged by the SwayamsiddhaSachetanaMandal has helped students to inculcate confidence ,self employment ,women empowerment and awareness of gender equality.
7. During the two years (2019-20 & 2020-21) of assessment it is observed that college has organized various gender equity programmes which has help to reduce gender inequality in the campus.

Suggestions:

College has taken due precaution for giving equal opportunities male and female representation in all the curricular, co-curricular and extra-curricular activities of college. However, following suggestions are made for further improvements.

1. Considering 62% of female students and 23% female teaching staff ,it is suggested to increase female teaching faculty and non teaching staff in the college campus to maintain gender balance .



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CHH.SHAHU INSTITUTE OF BUSINESS EDUCATION & RESEARCH TRUST'S
COLLEGE OF NON-CONVENTIONAL VOCATIONAL COURSES FOR WOMEN

Affiliated to Shivaji University, Kolhapur, Maharashtra, India

University Road, Kolhapur – 416 004

Accredited by NAAC with B Grade (3rd Cycle)

Dr. R. A. SHINDE

Secretary & Managing Trustee

Date: 17/02 /2022

Certificate

This is to certify that Gender Audit Report for the academic year 2019-20 to 2020-21 of the Janta Shikshan Mandal Devchand College, Arjun Nagar has been prepared by us based on the document submitted by Janta Shikshan Mandal Devchand College.

Prepared by,

Ms. Shamal A. Pawar

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