



Janata Shikshan Mandal's

**Devchand College, Arjunnagar**

Affiliated to Shivaji University, Kolhapur



## **INSTITUTIONAL POLICY FOR CODE OF ETHICS**

Code of Conduct is the accepted standard of behaviour agreed upon by stakeholders with a view to ensuring ethical practices in the functioning of our institution. The success of the institution's Vision and Mission is driven by ethical behaviour of committed faculty members, office bearers, other staff and students. It sets forth our Core Values, shared responsibilities and expectations.

The following items are on the agenda for Code of Conduct policy of the college.

1. A Code of Conduct committee shall be set up.
2. Code of Conduct document shall be prepared/revised from time to time keeping in view universal standards and in compliance with laws.
3. The Code of Conduct document shall consist of ethical practices the stakeholders shall have to follow in the day-to-day discharge of duties and responsibilities.
4. The Code of Conduct shall be worded in simple language so as to ensure clarity of the same.
5. The Code of Conduct shall be followed in word as well as in spirit for effective functioning of the institution
6. The aim of Code of Conduct is to create a congenial work atmosphere for the optimal utilization and development of human resources through inculcation of values like discipline.
7. The scope of Code of Conduct includes outsiders such as visitors, invited guests and service providers.
8. The Code of Conduct document shall be published on institutional website and in the form of handbook for everybody's reference.
9. The designated committee shall monitor the implementation of the content of the Code of Conduct document.

10. The committee shall organize awareness programmes for stakeholders regarding Code of Conduct and its importance.
11. The approach of the committee shall be non-discriminatory.
12. The college reserves the right to exercise discretionary powers in the case of violation of Code of Conduct.



PRINCIPAL